

NAME OF THE FACTORY

FOR THE MONTH OF
for the Month of April, 2016

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

Sl. No	P.F. A/c No	Leave Register S.No	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. MISC2 HRA CCA Comm...	Rate of Others	Total Rate of Wages / Salary	Wages a Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee				
				W	L	E	H	T									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others							
1	UP/MT/34175/00034	✓	S.D SHUKLA SH SRIKANT SHUKLA	19.0	4.00	2.00	5.00	30.0	Rs. P. 13500.00	0.00	0.00	0.00	0.00	0.00	0.00	25500.00	Rs. P. 25500.00	0.00	0.00	25500.00	Rs. P. 1620.00	Rs. P. 1620.00	0.00	0.00	0.00	Rs. P. 1620.00	Rs. P. 23880.00	
2	UP/MT/34175/00042	✓	S.K.DUBEY SH RAM SURAT DUBEY	17.0	6.00	2.00	5.00	30.0	11000.00	0.00	0.00	0.00	0.00	0.00	0.00	11300.00	Rs. P. 11300.00	0.00	0.00	11300.00	Rs. P. 1320.00	Rs. P. 1320.00	0.00	0.00	0.00	Rs. P. 1320.00	Rs. P. 9782.00	
3	UP/MT/34175/00043	✓	MOHAN SINGH	25.0	0.00	0.00	5.00	30.0	9200.00	0.00	0.00	0.00	0.00	0.00	0.00	9200.00	Rs. P. 9200.00	0.00	0.00	9200.00	Rs. P. 1104.00	Rs. P. 1104.00	0.00	0.00	0.00	Rs. P. 1104.00	Rs. P. 7935.00	
4	UP/MT/34175/00016	✓	MAN MOHAN SINGH ST SH MADAN SINGH	24.0	0.00	1.00	5.00	30.0	11000.00	0.00	0.00	0.00	0.00	0.00	0.00	13000.00	Rs. P. 13000.00	0.00	0.00	13000.00	Rs. P. 1320.00	Rs. P. 1320.00	0.00	0.00	0.00	Rs. P. 1320.00	Rs. P. 11452.00	
5	UP/MT/34175/00041	✓	VINOD KUMAR SH RAMDEV	22.0	2.00	1.00	5.00	30.0	11000.00	0.00	0.00	0.00	0.00	0.00	0.00	13200.00	Rs. P. 13200.00	0.00	0.00	13200.00	Rs. P. 1320.00	Rs. P. 1320.00	0.00	0.00	0.00	Rs. P. 1320.00	Rs. P. 11649.00	

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971

FOR THE MONTH OF
for the Month of April, 2016

THE FACTORY
M. 1 C. JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

Sl. No.	P. F. No.	Leave Regd. S. No.	Name of Employee Designation Father's Name	NO. OF DAYS			Rate of Basic Wages	Rate of V.D.A. MISC.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee
				W	L	T									Emp-loyee P. F.	Emp-loyer P. F.	Adv-ance / Loan	I. Tax	Others			
6	UP/MT/34175/00055	1007309302	RAM KUMAR SH LAXMI RAM	22.0	2.00	1.00	5.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
7	UP/MT/34175/00098	1012943747	SUBHASH CHAND RAI SH SINCESHVAR RAI	24.0	0.00	1.00	5.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	0.00	0.00	0.00	0.00	216.00	585.00	0.00	0.00	0.00	1535.00	10764.00	
8	UP/MT/34175/00018	1007906966	SATISH RAWAT SH BAL DEER SINGH RAWAT	25.0	0.00	0.00	5.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
9	UP/MT/34175/00116	1001293858	RAJU MANDAL	21.0	2.00	1.00	5.00	29.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	0.00	0.00	0.00	0.00	156.00	423.00	0.00	0.00	0.00	1223.00	7670.00	
10	UP/MT/34175/00101	6705248626	RAM NIWASH SH MURADAN	25.0	0.00	0.00	5.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	

FORM - IV Revised under Delhi Province Payment of Wages Rules 1971

REGISTER OF PAYMENT OF WAGES **(WITH EMPLOYEES STATE INSURANCE COLUMN)**

OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
 M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
April, 2016

Sl. No.	P.F. A/c No.	Leave Regd-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Amount Payable	Total Deductions	Balance Paid	Signature /Thumb impression of the Employee						
				W / Day	L /L	E /L	H /L											O /Day	T /Day				
11	UPMAT/34175/00114	✓	OMVEER SINGH SH KOMAL PRASAD	21.0	3.00	1.00	5.00	30.0	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 9200.00	Rs.P. 9200.00	0.00	Rs.P. 9200.00	Rs.P. 1104.00	Rs.P. 1104.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1265.00	Rs.P. 7935.00	
12	UPMAT/34175/00155	✓	JITENDRA SH KARPAL SINGH	19.0	2.00	1.00	5.00	27.0	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 9200.00	Rs.P. 8280.00	0.00	Rs.P. 8280.00	Rs.P. 994.00	Rs.P. 994.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1139.00	Rs.P. 7141.00	
13	UPMAT/34175/00173	✓	INDER MOHAN SH BINDESH KUMAR	21.0	3.00	1.00	5.00	30.0	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 14000.00	Rs.P. 14000.00	0.00	Rs.P. 14000.00	Rs.P. 1320.00	Rs.P. 1320.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1565.00	Rs.P. 12435.00	
14	UPMAT/34175/00191	✓	CHANDRABHAN MISHRA	20.0	3.00	2.00	5.00	30.0	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 11700.00	Rs.P. 11700.00	0.00	Rs.P. 11700.00	Rs.P. 1320.00	Rs.P. 1320.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1525.00	Rs.P. 10175.00	
15	UPMAT/34175/00192	✓	HARI SHYAM	25.0	0.00	0.00	5.00	30.0	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 9200.00	Rs.P. 9200.00	0.00	Rs.P. 9200.00	Rs.P. 1104.00	Rs.P. 1104.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1265.00	Rs.P. 7935.00	

(Handwritten signatures and stamps)

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971

OF THE FACTORY
M/S USHPAL ENTERPRISES (IM)

FOR THE MONTH OF
for the Month of April, 2016

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

Sl. No.	P.F. No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS			Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve....	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb Impression of the Employee				
				W or Day	L E	L C									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others							
15	UP/MT/34175/00197		RAHUL SH SANTOSH KUMAR	23.0	1.00	1.00	5.00	30.0	0.00	0.00	0.00	0.00	0.00	0.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	
17	UP/MT/34175/00241		ABHAY KUMAR MISHRA SH RAVINDER NATH MISHRA	24.0	0.00	1.00	5.00	30.0	0.00	0.00	0.00	0.00	0.00	0.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	
18	UP/MT/34175/00259		LOKENDRA RANA SH TEJPAL	24.0	0.00	1.00	5.00	30.0	0.00	0.00	0.00	0.00	0.00	0.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	
19	UP/MT/34175/00260		SUNIL KUMAR SH SHRIPAL	20.0	3.00	2.00	5.00	30.0	0.00	0.00	0.00	0.00	0.00	0.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	
20	UP/MT/34175/00261		NIKHIL GUPTA SH BABULAL GUPTA	25.0	0.00	0.00	5.00	30.0	0.00	0.00	0.00	0.00	0.00	0.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	

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OF THE FACTORY
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of April, 2016

Sl. No.	P. F. No.	Leave Register S No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee					
				W	L	E	H									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others								
21	UP/MT/34175/00262		PRADEEP	23.0	1.00	1.00	5.00	30.0	Rs.P.	0.00	Rs.P.	9200.00	Rs.P.	0.00	Rs.P.	9200.00	Rs.P.	1104.00	Rs.P.	1104.00	0.00	0.00	0.00	Rs.P.	1265.00	Rs.P.	7935.00	
	1013677911		SH SRIRAM						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00			
22	UP/MT/34175/00280		ANUJ KUMAR	24.0	0.00	1.00	5.00	30.0	11000.00	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	Rs.P.	1320.00	Rs.P.	1320.00	0.00	0.00	0.00	Rs.P.	1530.00	Rs.P.	10470.00	
	1013665970		SH NARENDAR KUMAR						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.00	570.00	0.00	0.00	0.00	0.00	0.00	210.00	570.00			
23	UP/MT/34175/00281		ANISH KUMAR THAKUR	25.0	0.00	0.00	5.00	30.0	11000.00	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	Rs.P.	1320.00	Rs.P.	1320.00	0.00	0.00	0.00	Rs.P.	1530.00	Rs.P.	10470.00	
	1013665999		SH MOHAN THAKUR						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.00	570.00	0.00	0.00	0.00	0.00	0.00	210.00	570.00			
24	UP/MT/34175/00299		MANOJ KUMAR SHAH	25.0	0.00	0.00	5.00	30.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	Rs.P.	1104.00	Rs.P.	1104.00	0.00	0.00	0.00	Rs.P.	1265.00	Rs.P.	7935.00	
	1014011287		SH DURGA PRASAD SHAH						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00			
25	UP/MT/34175/00090		LALIT KUMAR TOMER	24.0	0.00	1.00	5.00	30.0	9000.00	0.00	0.00	18000.00	18000.00	0.00	0.00	18000.00	Rs.P.	1080.00	Rs.P.	1080.00	0.00	0.00	0.00	Rs.P.	1080.00	Rs.P.	16920.00	
	6712710439		SH ASHOK KUMAR						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

Signature of the Employee
08/05/16