

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971

REGISTER OF PAYMENT OF WAGES

(WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of March, 2016

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE -MANDOLI, SEWADHAM ROAD, DELHI																													
S	P.F. A/c No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS						Total Deductions	Balance Paid	Signature /Thumb impression of the Employee				
				W	L	E	H	T									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others								
0				Day	E	C	Day	Day	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.					
1	UPMAT/34175/00034		S.D SHUKLA SH. SRIKANT SHUKLA	25.0	0.00	1.00	5.00	31.0	13500.00	0.00	12000.00	0.00	0.00	0.00	0.00	0.00	25500.00	25500.00	0.00	0.00	25500.00	1620.00	1620.00	0.00	0.00	0.00	1620.00	23880.00	
2	UPMAT/34175/00042		S.K.DUBEY SH. RAM SURAT DUBEY	26.0	0.00	0.00	5.00	31.0	11000.00	0.00	300.00	0.00	0.00	0.00	0.00	0.00	11300.00	11300.00	0.00	0.00	11300.00	1320.00	1320.00	0.00	0.00	0.00	1518.00	9782.00	
3	UPMAT/34175/00043		MOHAN SINGH	22.0	2.00	2.00	5.00	31.0	9200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
4	UPMAT/34175/00016		MAN MOHAN SINGH LT. SH. MADAN SINGH	25.0	0.00	1.00	5.00	31.0	11000.00	0.00	2000.00	0.00	0.00	0.00	0.00	0.00	13000.00	13000.00	0.00	0.00	13000.00	1320.00	1320.00	0.00	0.00	0.00	1548.00	11452.00	
5	UPMAT/34175/00041		VINOD KUMAR SH. RAMDEV	23.0	1.00	2.00	5.00	31.0	11000.00	0.00	2200.00	0.00	0.00	0.00	0.00	0.00	13200.00	13200.00	0.00	0.00	13200.00	1320.00	1320.00	0.00	0.00	0.00	1551.00	11649.00	

NAME OF THE FACTORY

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FOR THE MONTH OF
for the Month of March, 2016

Sl. No.	P.F. A/c No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages Rs.P.	Rate of V.D.A., Misc.2 HRA CEA CCA Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages of Salary Payable Rs.P.	Deductions	Total Amount Payable Rs.P.	DEDUCTIONS					Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee	
				Working Days	Leave L	Leave L	Holiday	Total Days								Employee P.F.	Employer P.F.	Advance / Loan	I. Tax	Others				
6	UP/NT/34175/00056	1007309302	RAM KUMAR SH. LAXMI RAM	25.0	0.00	1.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	RAM KUMAR
7	UP/NT/34175/00098	1012943747	SUBHASH CHAND RAI SH. SINGESHWAR RAI	25.0	0.00	1.00	5.00	31.0	11000.00	0.00	0.00	12300.00	12300.00	0.00	12300.00	1320.00	1320.00	0.00	0.00	0.00	0.00	1536.00	10764.00	SUBHASH CHAND RAI
8	UP/NT/34175/00018	1007906966	SATISH RAWAT SH. BALBEER SINGH RAWAT	25.0	0.00	1.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	SATISH RAWAT
9	UP/NT/34175/00016	1001233858	RAJU MANDAL	24.0	1.00	1.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	RAJU MANDAL
10	UP/NT/34175/00010	6709249626	RAM NIWASH SH. MURADAN	26.0	0.00	0.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	RAM NIWASH

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FOR THE MONTH OF
for the Month of March, 2016

MIS UTILAL EMPLOYEE																												
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI																												
S	P.F. A/C No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	D y s	Leave with Pay	Total Amount Payable	DEDUCTIONS						Total Ded-uct-ions	Balance Paid	Signature /Thumb imp-ression of the Employee			
				W	L	L	H	T									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others							
11	UPMAT/34175/00114	✓	OMVEER SINGH SH. KOMAL PRASAD	25.0	0.00	1.00	5.00	31.0	Rs.P.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1009792376								9200.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	0.00	1265.00	7935.00		
12	UPMAT/34175/00155	✓	JITENDRA SH. KARIPAL SINGH	24.0	1.00	1.00	5.00	31.0	9200.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	0.00	1265.00	7935.00		
	1013597621								0.00	0.00	0.00	0.00	0.00	0.00			161.00	437.00										
13	UPMAT/34175/00173	✓	INDER MOHAN SH. BINDESH KUMAR	23.0	2.00	1.00	5.00	31.0	11000.00	0.00	0.00	0.00	14000.00	14000.00	0.00	0.00	14000.00	1320.00	1320.00	0.00	0.00	0.00	0.00	0.00	1565.00	12435.00		
	1013641223								0.00	0.00	0.00	0.00	0.00	0.00			245.00	665.00										
14	UPMAT/34175/00191	✓	CHANDRABHAN MISHRA	26.0	0.00	0.00	5.00	31.0	11000.00	0.00	0.00	0.00	11700.00	11700.00	0.00	0.00	11700.00	1320.00	1320.00	0.00	0.00	0.00	0.00	0.00	1525.00	10175.00		
	1013690523								0.00	0.00	0.00	0.00	700.00	0.00			205.00	556.00										
15	UPMAT/34175/00192	✓	HARI SHYAM	26.0	0.00	0.00	5.00	31.0	9200.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	0.00	1265.00	7935.00		
	1013690526								0.00	0.00	0.00	0.00	0.00	0.00			161.00	437.00										

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Sl. No.	P.F. A/c No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages Rs.P.	Rate of V.D.A. Misc.2 HRA CCA Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Salary Payable Rs.P.	Deductions Rs.P.	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS					Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee
				W o r k i n g Day s	L e a v e s	L e a v e s	H o l i d a y s	T o t a l Day s									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others			
16	UP/MT/34175/00197		RAHUL SH. SANTOSH KUMAR	25.0	0.00	1.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
17	UP/MT/34175/00241		ABHAY KUMAR MISHRA SH. RAVINDER NATH MISHRA	26.0	0.00	0.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
18	UP/MT/34175/00259		LOKENDRA RANA SH. TEJPAL	24.0	1.00	1.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
19	UP/MT/34175/00260		SUNIL KUMAR SH. SHRIPAL	26.0	0.00	0.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
20	UP/MT/34175/00261		NIKHIL GUPTA SH. BABU LAL GUPTA	25.0	0.00	1.00	5.00	31.0	11000.00	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	1320.00	1320.00	0.00	0.00	0.00	1530.00	10470.00	

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FOR THE MONTH OF
for the Month of March, 2016

Sl. No.	P.F. A/c No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee				
				W	L	L	H	T									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others							
																									Day	E	C	Day
21	UP/MT/34175/00262		PRADEEP SH. SRIRAM	23.0	2.00	1.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	Rs.P.	1104.00	Rs.P.	1104.00	Rs.P.	0.00	0.00	0.00	Rs.P.	1265.00	7935.00	
22	UP/MT/34175/00280		ANUJ KUMAR SH. NARENDAR KUMAR	24.0	1.00	1.00	5.00	31.0	11000.00	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	Rs.P.	1320.00	Rs.P.	1320.00	Rs.P.	0.00	0.00	0.00	Rs.P.	1530.00	10470.00	
23	UP/MT/34175/00281		ANISH KUMAR THAKUR SH. MOHAN THAKUR	24.0	1.00	1.00	5.00	31.0	11000.00	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	Rs.P.	1320.00	Rs.P.	1320.00	Rs.P.	0.00	0.00	0.00	Rs.P.	1530.00	10470.00	
24	UP/MT/34175/00299		MANOJ KUMAR SHAH SH. DURGA PRASAD SHAH	26.0	0.00	0.00	5.00	31.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	Rs.P.	1104.00	Rs.P.	1104.00	Rs.P.	0.00	0.00	0.00	Rs.P.	1265.00	7935.00	
25	UP/MT/34175/00090		LALIT KUMAR TOMER SH. ASHOK KUMAR	25.0	0.00	1.00	5.00	31.0	9000.00	0.00	0.00	18000.00	18000.00	0.00	0.00	18000.00	Rs.P.	1080.00	Rs.P.	1080.00	Rs.P.	0.00	0.00	0.00	Rs.P.	1395.00	16605.00	

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