

**FORM - IV**  
Revised under Delhi Province  
Payment of Wages Rules 1971

FOR THE MONTH OF  
for the Month of March, 2017

[illegible]

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Revised under Delhi Province  
Payment of Wages Rules 1971

FOR THE MONTH OF  
for the Month of March, 2017

NAME OF THE FACTORY  
(WITH EMPLOYMENT)  
**M/S USHPAL ENTERPRISES (M)**  
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

[illegible]



NAME OF THE FACTORY  
M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4 VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

# REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FOR THE MONTH OF  
for the Month of March, 2017

FORM - IV  
Revised under Delhi Province  
Payment of Wages Rules 1971

| Sl. No. | P.F. No.                        | Leave Regd. S No. | Name of Employee<br>Designation<br>Father's Name | NO. OF DAYS |      |      |      | Rate of Basic Wages | Rate of V.D.A. Misc. 2 HRA CCA Conve...             | Rate of Others   | Total Rate of Wages / Salary | Wages Payable     | Deductions | Total Amount Payable | DEDUCTIONS        |                  |                  |               |               |               | Total Deductions | Balance Paid      | Signature /Thumb impression of the Employee |
|---------|---------------------------------|-------------------|--------------------------------------------------|-------------|------|------|------|---------------------|-----------------------------------------------------|------------------|------------------------------|-------------------|------------|----------------------|-------------------|------------------|------------------|---------------|---------------|---------------|------------------|-------------------|---------------------------------------------|
|         |                                 |                   |                                                  | W           | L    | E    | H    |                     |                                                     |                  |                              |                   |            |                      | Emp-loyee P.F.    | Emp-loyer P.F.   | Adv-ance / Loan  | I. Tax        | Others        |               |                  |                   |                                             |
| 11      | UPMAT/34175/00192<br>1013690526 |                   | HARI SHYAM MISHRA                                | 26.0        | 0.00 | 0.00 | 5.00 | 31.0                | Rs.P.<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00       | Rs.P.<br>1153.00 | Rs.P.<br>13255.00            | Rs.P.<br>13255.00 | 0.00       | Rs.P.<br>0.00        | Rs.P.<br>13255.00 | Rs.P.<br>1452.00 | Rs.P.<br>1452.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>1664.00 | Rs.P.<br>11591.00 |                                             |
| 12      | UPMAT/34175/00197<br>1013705454 |                   | RAHUL SH SANTOSH KUMAR                           | 24.0        | 1.00 | 1.00 | 5.00 | 31.0                | 9982.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00     | Rs.P.<br>1467.00 | Rs.P.<br>11449.00            | Rs.P.<br>11449.00 | 0.00       | Rs.P.<br>0.00        | Rs.P.<br>11449.00 | Rs.P.<br>1198.00 | Rs.P.<br>1198.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>1373.00 | Rs.P.<br>10076.00 |                                             |
| 13      | UPMAT/34175/00241<br>1013826943 |                   | ABHAY KUMAR MISHRA<br>SH RAVINDER NATH MISHRA    | 20.0        | 4.00 | 2.00 | 5.00 | 31.0                | 9982.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00     | Rs.P.<br>1176.00 | Rs.P.<br>11158.00            | Rs.P.<br>11158.00 | 0.00       | Rs.P.<br>0.00        | Rs.P.<br>11158.00 | Rs.P.<br>1198.00 | Rs.P.<br>1198.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>1373.00 | Rs.P.<br>9785.00  |                                             |
| 14      | UPMAT/34175/00260<br>1013877906 |                   | SUNIL KUMAR SH SHRI PAL                          | 25.0        | 0.00 | 1.00 | 5.00 | 31.0                | 9982.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00     | Rs.P.<br>0.00    | Rs.P.<br>9982.00             | Rs.P.<br>9982.00  | 0.00       | Rs.P.<br>0.00        | Rs.P.<br>9982.00  | Rs.P.<br>1198.00 | Rs.P.<br>1198.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>1373.00 | Rs.P.<br>8609.00  |                                             |
| 15      | UPMAT/34175/00261<br>1013877909 |                   | NIKHIL GUPTA SH BABU LAL GUPTA                   | 25.0        | 0.00 | 1.00 | 5.00 | 31.0                | 11000.00<br>0.00<br>2000.00<br>0.00<br>0.00<br>0.00 | Rs.P.<br>3582.00 | Rs.P.<br>16582.00            | Rs.P.<br>16582.00 | 0.00       | Rs.P.<br>0.00        | Rs.P.<br>16582.00 | Rs.P.<br>1320.00 | Rs.P.<br>1320.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>0.00 | Rs.P.<br>1548.00 | Rs.P.<br>15034.00 |                                             |

Signature of Employee

Signature of Employee

Signature of Employee

Signature of Employee

Signature of Employee

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES  
(WITH EMPLOYEES STATE INSURANCE COLUMN)

FOR THE MONTH OF

for the Month of March, 2017

FORM - IV  
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Payment of Wages Rules 1971

| Sl. No. | P.F. A/c No.     | Leave Regd. S.No. | Name of Employee<br>Designation<br>Father's Name | NO. OF DAYS |      |      |      |      | Rate of Basic Wages<br>Rs. P. | Rate of V.D.A., Misc. 2<br>Rs. P. | Rate of Others<br>Rs. P. | Total Rate of Wages / Salary<br>Rs. P. | Wages Payable<br>Rs. P. | Deductions<br>Rs. P. | Leave with Pay<br>Rs. P. | Total Amount Payable<br>Rs. P. | DEDUCTIONS |                |                |                 |        | Total Deductions<br>Rs. P. | Balance Paid<br>Rs. P. | Signature /Thumb impression of the Employer |
|---------|------------------|-------------------|--------------------------------------------------|-------------|------|------|------|------|-------------------------------|-----------------------------------|--------------------------|----------------------------------------|-------------------------|----------------------|--------------------------|--------------------------------|------------|----------------|----------------|-----------------|--------|----------------------------|------------------------|---------------------------------------------|
|         |                  |                   |                                                  | W           | L    | E    | L    | H    |                               |                                   |                          |                                        |                         |                      |                          |                                | T          | Emp-loyee P.F. | Emp-loyer P.F. | Adv-ance / Loan | I. Tax |                            |                        |                                             |
| 6       | UPMT/34175/00116 |                   | RAJU MANDAL                                      | 24.0        | 1.00 | 1.00 | 5.00 | 31.0 | 9982.00                       | 0.00                              | 1257.00                  | 11239.00                               | 11239.00                | 0.00                 | 0.00                     | 11239.00                       | 1198.00    | 1198.00        | 0.00           | 0.00            | 0.00   | 1373.00                    | 9866.00                |                                             |
|         | 1001293858       |                   |                                                  |             |      |      |      |      | 0.00                          | 0.00                              |                          |                                        |                         |                      |                          |                                | 175.00     | 475.00         | 0.00           |                 |        |                            |                        |                                             |
| 7       | UPMT/34175/00101 |                   | RAM NIWASH                                       | 25.0        | 0.00 | 1.00 | 5.00 | 31.0 | 9982.00                       | 0.00                              | 1344.00                  | 11326.00                               | 11326.00                | 0.00                 | 0.00                     | 11326.00                       | 1198.00    | 1198.00        | 0.00           | 0.00            | 0.00   | 1373.00                    | 9953.00                |                                             |
|         | 6709249626       |                   | SH. MURADAN                                      |             |      |      |      |      | 0.00                          | 0.00                              |                          |                                        |                         |                      |                          |                                | 175.00     | 475.00         | 0.00           |                 |        |                            |                        |                                             |
| 8       | UPMT/34175/00114 |                   | OMVEER SINGH                                     | 24.0        | 1.00 | 1.00 | 5.00 | 31.0 | 9982.00                       | 0.00                              | 1425.00                  | 11407.00                               | 11407.00                | 0.00                 | 0.00                     | 11407.00                       | 1198.00    | 1198.00        | 0.00           | 0.00            | 0.00   | 1373.00                    | 10034.00               |                                             |
|         | 1009792376       |                   | SH. KOMAL PRASAD                                 |             |      |      |      |      | 0.00                          | 0.00                              |                          |                                        |                         |                      |                          |                                | 175.00     | 475.00         | 0.00           |                 |        |                            |                        |                                             |
| 9       | UPMT/34175/00155 |                   | JITENDRA                                         | 22.0        | 2.00 | 1.00 | 5.00 | 30.0 | 9982.00                       | 0.00                              | 714.00                   | 10696.00                               | 10374.00                | 0.00                 | 0.00                     | 10374.00                       | 1159.00    | 1159.00        | 0.00           | 0.00            | 0.00   | 1329.00                    | 9045.00                |                                             |
|         | 1013597621       |                   | SH. KARIPAL SINGH                                |             |      |      |      |      | 0.00                          | 0.00                              |                          |                                        |                         |                      |                          |                                | 170.00     | 459.00         | 0.00           |                 |        |                            |                        |                                             |
| 10      | UPMT/34175/00191 |                   | CHANDRABHAN MISHRA                               | 26.0        | 0.00 | 0.00 | 5.00 | 31.0 | 12102.00                      | 0.00                              | 600.00                   | 13402.00                               | 13402.00                | 0.00                 | 0.00                     | 13402.00                       | 1452.00    | 1452.00        | 0.00           | 0.00            | 0.00   | 1677.00                    | 11725.00               |                                             |
|         | 1013690523       |                   |                                                  |             |      |      |      |      | 0.00                          | 0.00                              |                          |                                        |                         |                      |                          |                                | 225.00     | 609.00         | 0.00           |                 |        |                            |                        |                                             |



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FOR THE MONTH OF  
for the Month of March, 2017

| Sl. No. | P.F. A/c No.      | Leave Regd-ster S. No. | Name of Employee Designation Father's Name | NO. OF DAYS |      |      |      | Rate of Basic Wages | Rate of V.D.A. Misc. 2 HRA CCA Conve... | Rate of Others | Total Rate of Wages / Salary | Wages Payable | Deductions | Leave with Pay | Total Amount Payable | DEDUCTIONS     |                |                 |        |        | Total Deductions | Balance Paid | Signature /Thumb-imp-ression of the Employee |  |
|---------|-------------------|------------------------|--------------------------------------------|-------------|------|------|------|---------------------|-----------------------------------------|----------------|------------------------------|---------------|------------|----------------|----------------------|----------------|----------------|-----------------|--------|--------|------------------|--------------|----------------------------------------------|--|
|         |                   |                        |                                            | W           | L    | E    | T    |                     |                                         |                |                              |               |            |                |                      | Emp-loyee P.F. | Emp-loyer P.F. | Adv-ance / Loan | I. Tax | Others |                  |              |                                              |  |
| 1       | UP/MT/34175/00043 |                        | MOHAN SINGH                                | 26.0        | 0.00 | 0.00 | 5.00 | 31.0                | 9982.00                                 | 0.00           | 9982.00                      | 9982.00       | 0.00       | 0.00           | 9982.00              | Rs.P.          | Rs.P.          | Rs.P.           | Rs.P.  | Rs.P.  | Rs.P.            | 1373.00      | 8609.00                                      |  |
|         | 1005648914        |                        |                                            |             |      |      |      |                     | 0.00                                    | 0.00           |                              |               |            |                | 1198.00              | 1198.00        | 0.00           | 0.00            | 0.00   | 0.00   |                  |              |                                              |  |
|         |                   |                        |                                            |             |      |      |      |                     | 0.00                                    | 0.00           |                              |               |            |                | 175.00               | 475.00         | 0.00           | 0.00            | 0.00   | 0.00   |                  |              |                                              |  |
| 2       | UP/MT/34175/00016 |                        | MAN MOHAN SINGH                            | 26.0        | 0.00 | 0.00 | 5.00 | 31.0                | 12102.00                                | 0.00           | 1220.00                      | 15322.00      | 0.00       | 0.00           | 15322.00             | 1452.00        | 1452.00        | 0.00            | 0.00   | 0.00   | 1699.00          | 13623.00     |                                              |  |
|         | 1007904103        |                        | LT SH MADAN SINGH                          |             |      |      |      |                     | 0.00                                    | 2000.00        |                              |               |            |                | 247.00               | 670.00         | 0.00           | 0.00            | 0.00   | 0.00   |                  |              |                                              |  |
|         |                   |                        |                                            |             |      |      |      |                     | 0.00                                    | 0.00           |                              |               |            |                |                      |                |                |                 |        |        |                  |              |                                              |  |
| 3       | UP/MT/34175/00041 |                        | VINOD KUMAR                                | 26.0        | 0.00 | 0.00 | 5.00 | 31.0                | 12102.00                                | 0.00           | 1302.00                      | 15604.00      | 0.00       | 0.00           | 15604.00             | 1452.00        | 1452.00        | 0.00            | 0.00   | 0.00   | 1703.00          | 13901.00     |                                              |  |
|         | 1005351696        |                        | SH RAMDEV                                  |             |      |      |      |                     | 0.00                                    | 2200.00        |                              |               |            |                | 251.00               | 680.00         | 0.00           | 0.00            | 0.00   | 0.00   |                  |              |                                              |  |
|         |                   |                        |                                            |             |      |      |      |                     | 0.00                                    | 0.00           |                              |               |            |                |                      |                |                |                 |        |        |                  |              |                                              |  |
| 4       | UP/MT/34175/00056 |                        | RAM KUMAR                                  | 14.0        | 11.0 | 1.00 | 5.00 | 31.0                | 9982.00                                 | 0.00           | 1428.00                      | 11410.00      | 0.00       | 0.00           | 11410.00             | 1198.00        | 1198.00        | 0.00            | 0.00   | 0.00   | 1373.00          | 10037.00     |                                              |  |
|         | 1007309302        |                        | SH LAXMI RAM                               |             |      |      |      |                     | 0.00                                    | 0.00           |                              |               |            |                | 175.00               | 475.00         | 0.00           | 0.00            | 0.00   | 0.00   |                  |              |                                              |  |
|         |                   |                        |                                            |             |      |      |      |                     | 0.00                                    | 0.00           |                              |               |            |                |                      |                |                |                 |        |        |                  |              |                                              |  |
| 5       | UP/MT/34175/00018 |                        | SATISH RAWAT                               | 25.0        | 0.00 | 1.00 | 5.00 | 31.0                | 9982.00                                 | 0.00           | 1971.00                      | 11953.00      | 0.00       | 0.00           | 11953.00             | 1198.00        | 1198.00        | 0.00            | 0.00   | 0.00   | 1373.00          | 10580.00     |                                              |  |
|         | 1007906966        |                        | SH BALBEER SINGH RAWAT                     |             |      |      |      |                     | 0.00                                    | 0.00           |                              |               |            |                | 175.00               | 475.00         | 0.00           | 0.00            | 0.00   | 0.00   |                  |              |                                              |  |
|         |                   |                        |                                            |             |      |      |      |                     | 0.00                                    | 0.00           |                              |               |            |                |                      |                |                |                 |        |        |                  |              |                                              |  |

Rawat

Ram Kumar

Vinod

Man Mohan Singh

Sh Ramdev