

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

NAMT. OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, J.R. COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of May, 2016

Sl. No.	P.F. No.	Leave -Sl/No	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A.	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Amount Payable	Total Deductions	Balance Paid	Signature of Employee
				W.L.	L.L.	H.L.	T.L.										
1	UPMAT/24175/20034	✓	S.D. SHUKLA SH. SRIVANT SHUKLA	25.0	0.00	0.00	5.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	25500.00	25500.00	0.00	25500.00	1620.00	1620.00	23880.00
									12000.00	0.00					0.00		
									0.00	0.00							
									0.00	0.00							
2	UPMAT/24175/20042	✓	S.K. DUBEY SH. RAJ. SURPAT DUBEY	10.0	1.00	0.00	2.00	13.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	11300.00	4739.00	0.00	4739.00	554.00	554.00	4102.00
									300.00	0.00					83.00	226.00	
									0.00	0.00							
									0.00	0.00							
3	UPMAT/24175/20043	✓	MOHAN SINGH	25.0	0.00	1.00	5.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	7935.00
									0.00	0.00					161.00	437.00	
									0.00	0.00							
									0.00	0.00							
4	UPMAT/24175/20076	✓	MAN MOHAN SINGH L.T. SH. MADAN SINGH	18.0	7.00	1.00	5.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	13000.00	13000.00	0.00	13000.00	1320.00	1320.00	11452.00
									2000.00	0.00					228.00	618.00	
									0.00	0.00							
									0.00	0.00							
5	UPMAT/24175/20041	✓	VINOD KUMAR SH. RAMDEV	24.0	1.00	1.00	5.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	13200.00	13200.00	0.00	13200.00	1320.00	1320.00	11649.00
									2200.00	0.00					231.00	627.00	
									0.00	0.00							
									0.00	0.00							

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FOR THE MONTH OF
for the Month of May, 2016

Sl. No.	P.F. A/c No.	Leave Regd-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions with Leave Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee	
				W	L	E	T								Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others				
6	UPMAT/34175/00056	✓	RAM KUMAR SH. LAXMI RAM	14.0	11.0	1.00	5.00	31.0	9200.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
7	UPMAT/34175/00098	✓	SUBHASH CHAND RAI SH. SINGESHWAR RAI	24.0	0.00	2.00	5.00	31.0	11000.00	0.00	12300.00	12300.00	0.00	12300.00	1320.00	1320.00	0.00	0.00	0.00	0.00	1535.00	10764.00	
8	UPMAT/34175/00018		SATISH RAWAT SH. BALBEER SINGH RAWAT	18.0	6.00	2.00	5.00	31.0	9200.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
9	UPMAT/34175/00116	✓	RAJU MANDAL	15.0	0.00	1.00	3.00	19.0	9200.00	0.00	9200.00	5639.00	0.00	5639.00	677.00	677.00	0.00	0.00	0.00	0.00	775.00	4863.00	
10	UPMAT/34175/00101	✓	RAM NIWASH SH. MURADAN	26.0	0.00	0.00	5.00	31.0	9200.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	

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FOR THE MONTH OF
for the Month of May, 2016

Sl. No.	P.F. A/c No.	Leave Regi-ster No	Name of Employee Designation Father's Name	NO. OF DAYS						Rate of Basic Wages Rs. P.	Rate of V.D.A. Misc.2 HRA CEA CCA Conve... Rs. P.	Rate of Others Rs. P.	Total Rate of Wages / Salary Rs. P.	Wages Salary Payable Rs. P.	Deductions Rs. P.	Leave with Pay Rs. P.	Total Amount Payable Rs. P.	DEDUCTIONS					Total Deductions Rs. P.	Balance Paid Rs. P.	Signature /Thumb impression of the Employee					
				W	L	E	C	Day	T									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others								
11	UPMAT/34175/00114	✓	OMVEER SINGH	24	0	1	00	1	00	5	00	31	0	9200.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
12	UPMAT/34175/00155	✓	JITENDRA	21	0	1	00	1	00	5	00	28	0	9200.00	0.00	0.00	0.00	9200.00	8310.00	0.00	0.00	8310.00	997.00	997.00	0.00	0.00	0.00	1143.00	7167.00	
13	UPMAT/34175/00173	✓	INDER MOHAN	24	0	1	00	1	00	5	00	31	0	11000.00	0.00	0.00	0.00	11000.00	14000.00	0.00	0.00	14000.00	1320.00	1320.00	0.00	0.00	0.00	1565.00	12435.00	
	1013641223		SH BINDESH KUMAR											3000.00	0.00	0.00	0.00	3000.00				245.00	665.00							
14	UPMAT/34175/00151	✓	CHANDRABHAN MISHRA	26	0	0	00	0	00	5	00	31	0	11000.00	0.00	0.00	0.00	11000.00	11700.00	0.00	0.00	11700.00	1320.00	1320.00	0.00	0.00	0.00	1525.00	10175.00	
	1013690523													700.00	0.00	0.00	0.00	700.00				205.00	566.00							
15	UPMAT/34175/00192	✓	HARI SHYAM	10	0	5	00	2	00	3	00	20	0	9200.00	0.00	0.00	0.00	9200.00	5935.00	0.00	0.00	5935.00	712.00	712.00	0.00	0.00	0.00	816.00	5119.00	
	1013690526													0.00	0.00	0.00	0.00	0.00				104.00	282.00							

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FOR THE MONTH OF
for the Month of May, 2016

Sl. No.	P.F. No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS			Rate of Basic Wages	Rate of V.D.A.	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature / Thumb impression of the Employee
				W	L	T								Emp-loyee P.F.	Emp-loyee P.F.	Adv-ance / Loan	I. Tax	Others			
15	UP/MT/34175/ 00197		RAHUL SH SANTOSH KUMAR	23.0	2.00	1.00	5.00	31.0	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
	1013705454			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
17	UP/MT/34175/ 00241		ABHAY KUMAR MISHRA SH RAVINDER NATH MISHRA	24.0	0.00	2.00	5.00	31.0	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
	1013626943			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
18	UP/MT/34175/ 00255		LOKENDRA RANA SH TEJPAL	25.0	0.00	1.00	5.00	31.0	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
	1013677903			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
19	UP/MT/34175/ 00250		SUNIL KUMAR SH SHRIPAL	23.0	1.00	2.00	5.00	31.0	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
	1013677906			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
20	UP/MT/34175/ 00261		NIKHIL GUPTA SH BABU LAL GUPTA	26.0	0.00	0.00	5.00	31.0	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.
	1013677909			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.00	570.00	0.00	0.00	0.00	1530.00	10470.00	

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				W	L	L	H	T									Day	E	C	Day	Day				Rs.P.	Rs.P.
21	UP/MT/34175/00252		PRADEEP SH SRIRAM	24.0	1.00	1.00	5.00	31.0	9200.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	
22	UP/MT/34175/00260		ANU KUMAR SH NARENDAR KUMAR	25.0	0.00	1.00	5.00	31.0	11000.00	0.00	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	1320.00	1320.00	0.00	0.00	0.00	0.00	1530.00	10470.00	
23	UP/MT/34175/00281		ANISH KUMAR THAKUR SH MOHAN THAKUR	8.00	0.00	0.00	2.00	10.0	11000.00	0.00	0.00	0.00	12000.00	3871.00	0.00	0.00	3871.00	426.00	426.00	0.00	0.00	0.00	0.00	494.00	3377.00	
24	UP/MT/34175/00299		MANOJ KUMAR SHAH SH DURGA PRASAD SHAH	18.0	6.00	2.00	5.00	31.0	9200.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	
25	UP/MT/34175/00050		LALIT KUMAR TOMER SH ASHOK KUMAR	25.0	0.00	1.00	5.00	31.0	9000.00	0.00	0.00	0.00	18000.00	18000.00	0.00	0.00	18000.00	1080.00	1080.00	0.00	0.00	0.00	0.00	1080.00	16920.00	

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				Working Days	Leave Days	Holidays								Emp-loyer P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others							
26	UP/PAT/34175/ 00309		NITIN KUMAR SH	24	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1530.00	10470.00	
27	UP/PAT/34175/ 00309		ANKUR KUMAR SH	22	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1184.00	7422.00	
			Total :					270500.00	0.00	0.00	305500.00	282000.00	0.00	0.00	282000.00	29803.00	29803.00	0.00	0.00	0.00	0.00	0.00	33980.00	248020.00	
								0.00																	
								30000.00																	
								0.00																	
								4500.00																	