

# REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

OF THE FACTORY  
/S USHPAL ENTERPRISES (M)  
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

**FORM - IV**  
Revised under Delhi Province  
Payment of Wages Rules 1971  
FOR THE MONTH OF  
for the Month of July, 2014

Sl. No.	P.F. A/c No.	Esi. No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Deductions	Balance Paid	Signature /Thumb impression of the Employee							
					W	L	H	T										Day	Leave	Day	Day			
1	UP/M/T/3417S/00034		✓	S.D SHUKLA	27.0	0.00	0.00	4.00	31.0	Rs.P. 11000.00	Rs.P. 0.00	Rs.P. 21500.00	Rs.P. 21500.00	Rs.P. 0.00	Rs.P. 21500.00	Rs.P. 1320.00	Rs.P. 1320.00	Rs.P. 4000.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 5320.00	Rs.P. 16180.00	<i>[Signature]</i>
2	UP/M/T/3417S/00042	1006648911	✓	S.K.DUBEY SH. RAM SURAT DUBEY	26.0	0.00	1.00	4.00	31.0	Rs.P. 9802.00	Rs.P. 0.00	Rs.P. 10302.00	Rs.P. 10302.00	Rs.P. 0.00	Rs.P. 10302.00	Rs.P. 1176.00	Rs.P. 1176.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1357.00	Rs.P. 8945.00	<i>[Signature]</i>
3	UP/M/T/3417S/00043	1006648914	✓	MOHAN SINGH	27.0	0.00	0.30	4.00	31.0	Rs.P. 8096.00	Rs.P. 0.00	Rs.P. 8096.00	Rs.P. 8096.00	Rs.P. 0.00	Rs.P. 8096.00	Rs.P. 970.00	Rs.P. 970.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1112.00	Rs.P. 6974.00	<i>[Signature]</i>
4	UP/M/T/3417S/00035	1006648915	✓	BALRAM MANDAL SH. LAKHAN MANDAL	25.0	1.00	1.00	4.00	31.0	Rs.P. 8096.00	Rs.P. 0.00	Rs.P. 8096.00	Rs.P. 8096.00	Rs.P. 0.00	Rs.P. 8096.00	Rs.P. 970.00	Rs.P. 970.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1112.00	Rs.P. 6974.00	<i>[Signature]</i>
5	UP/M/T/3417S/00016	1007304103	✓	MAN MOHAN SINGH LT. SH. MADAN SINGH	22.0	3.00	2.00	4.00	31.0	Rs.P. 9802.00	Rs.P. 0.00	Rs.P. 10902.00	Rs.P. 10902.00	Rs.P. 0.00	Rs.P. 10902.00	Rs.P. 1176.00	Rs.P. 1176.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1367.00	Rs.P. 9535.00	<i>[Signature]</i>

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FOR THE MONTH OF  
for the Month of July, 2014

NAME OF THE FACTORY  
**M/S USHPAL ENTERPRISES (M)**  
M-1 C, J.R. COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD DELHI

Sl. No.	P.F. A/c No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS							Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Deductions	Balance Paid	Signature /Thumb impression of the Employee								
				W	L	E	H	T	Day	Day																	
5	UP/MT/34175/ 30041 1005351696	✓	VINOD KUMAR	25.0	0.00	1.00	4.00	31.0	9802.00	0.00	0.00	0.00	0.00	11102.00	11102.00	0.00	0.00	11102.00	1176.00	1176.00	2500.00	0.00	0.00	0.00	3871.00	7231.00	
6	UP/MT/34175/ 00056 1007309302	✓	RAM KUMAR SH. LAXMI RAM	24.0	1.00	2.00	4.00	31.0	8096.00	0.00	0.00	0.00	0.00	8096.00	8096.00	0.00	0.00	8096.00	142.00	385.00	0.00	0.00	0.00	0.00	1112.00	6974.00	
7	UP/MT/34175/ 00098 1012949747	✓	SUBHASH CHAND RAI	26.0	0.00	1.00	4.00	31.0	9802.00	0.00	0.00	0.00	0.00	10902.00	10902.00	0.00	0.00	10902.00	191.00	518.00	0.00	0.00	0.00	0.00	1367.00	9535.00	
8	UP/MT/34175/ 00018 1007906996	✓	SATISH RAWAT SH. BALBEER SINGH RAWAT	25.0	1.00	1.00	4.00	31.0	8096.00	0.00	0.00	0.00	0.00	8096.00	8096.00	0.00	0.00	8096.00	142.00	385.00	0.00	0.00	0.00	0.00	1112.00	6974.00	
9	UP/MT/34175/ 00116 1001293858	✓	RAJU MANDAL	23.0	3.00	1.00	4.00	31.0	8096.00	0.00	0.00	0.00	0.00	8096.00	8096.00	0.00	0.00	8096.00	142.00	385.00	0.00	0.00	0.00	0.00	1112.00	6974.00	

M/S USHPAL

Rajput

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Ramkumar

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**REGISTER OF PAYMENT OF WAGES**  
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FOR THE MONTH OF  
 for the Month of July 2014

Sl. No.	P.F. A/C No.	Leave Regd-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Amount Payable	DEDUCTIONS				Total Deductions	Balance Paid	Signature / Thumb impression of the Employee		
				W	L	E	H								Day	Day	Day	Day				Emp-loyee P.F.	Emp-loyer P.F.
11	UP/NT/34175/00101		RAM NIWASH	27	0	0	0	0	0	0	0	0	8086.00	970.00	970.00	0.00	0.00	0.00	0.00	0.00	1112.00	6974.00	
	6708249826		SH. MURADAN										8086.00	970.00	970.00	0.00	0.00	0.00	0.00	0.00	1112.00	6974.00	
12	UP/NT/34175/00114		OMVEER SINGH	26	0	0	0	0	0	0	0	0	8086.00	970.00	970.00	0.00	0.00	0.00	0.00	0.00	1112.00	6974.00	
	1009792376												8086.00	970.00	970.00	0.00	0.00	0.00	0.00	0.00	1112.00	6974.00	
13	UP/NT/34175/00155		JITENDRA	26	0	0	0	0	0	0	0	0	8086.00	970.00	970.00	0.00	0.00	0.00	0.00	0.00	1112.00	6974.00	
	1013597621												8086.00	970.00	970.00	0.00	0.00	0.00	0.00	0.00	1112.00	6974.00	
14	UP/NT/34175/00173		INDER MOHAN	25	0	1	0	0	0	0	0	0	10902.00	1176.00	1176.00	5000.00	0.00	0.00	0.00	0.00	6367.00	4535.00	
	1013641223		SH. BINDESH KUMAR										10902.00	1176.00	1176.00	5000.00	0.00	0.00	0.00	0.00	6367.00	4535.00	
15	UP/NT/34175/00191		CHANDRABHAN MISHRA	27	0	0	0	0	0	0	0	0	10302.00	1176.00	1176.00	0.00	0.00	0.00	0.00	0.00	1357.00	8945.00	
	1013690523												10302.00	1176.00	1176.00	0.00	0.00	0.00	0.00	0.00	1357.00	8945.00	

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**M/S USHPAL ENTERPRISES (M)**  
NAME OF THE FACTORY  
M-1 C, J.R. COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF  
for the Month of July, 2014

Sl. No.	P.F. A/c No.	Leave Regd. - S.No.	Name of Employee Designation Father's Name	NO. OF DAYS			Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CEA CCA	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Deductions	Balance Paid	Signature /Thumb impression of the Employee								
				W	L	H										Day	Day	Day	Rate of V.D.A. Misc. 2 HRA CEA CCA	Rate of Others	Rate of Wages / Salary	Wages Payable	Leave with Pay
16	UP/MT/34175/00230		VISHAL MAHALIA	24.0	1.00	2.00	4.00	31.0	8086.00	0.00	9.00	9802.00	8086.00	0.00	9802.00	1176.00	1176.00	0.00	0.00	0.00	1112.00	8454.00	
15	UP/MT/34175/101378638		SH. OM KARAN SINGH						8086.00	0.00	0.00	8086.00	8086.00	0.00	8086.00	172.00	466.00	0.00	0.00	0.00	378.00	8454.00	
17	UP/MT/34175/00197		RAHUL	24.0	2.00	1.00	4.00	31.0	8086.00	0.00	0.00	8086.00	8086.00	0.00	8086.00	970.00	970.00	0.00	0.00	0.00	1112.00	6974.00	
18	UP/MT/34175/101378638		SH. SANTOSH KUMAR						8086.00	0.00	0.00	8086.00	8086.00	0.00	8086.00	142.00	385.00	0.00	0.00	0.00	1112.00	6974.00	
19	UP/MT/34175/00241		ABHAY KUMAR MISHRA	18.0	7.00	2.00	4.00	31.0	8086.00	0.00	0.00	8086.00	8086.00	0.00	8086.00	970.00	970.00	0.00	0.00	0.00	1112.00	6974.00	
20	UP/MT/34175/00242		SH. RAVINDER NATH MISHRA						8086.00	0.00	0.00	8086.00	8086.00	0.00	8086.00	142.00	385.00	0.00	0.00	0.00	1112.00	6974.00	
			ARVIND KUMAR	27.0	0.00	0.00	4.00	31.0	8902.00	0.00	0.00	9902.00	8902.00	0.00	9902.00	1176.00	1176.00	0.00	0.00	0.00	1348.00	8454.00	

*Arvind*

*Abay*

*Mishra*

*Rahul*

*Santosh Mishra*

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M-1 C, JIR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF  
**July, 2014**

Sl. No.	P.F. A/c No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS		Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Deductions	Balance Paid	Signature / Thumb impression of the Employee
				W.L.	E.L.									
00243			WIAWIESIT KUMARIN LITSH SHADILAL	20	00	120113.00	0.00	0.00	120113.00	120113.00	0.00	0.00	120113.00	
						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
						11600.00	0.00	0.00	11600.00	11600.00	0.00	0.00	11600.00	
						4500.00	0.00	0.00	4500.00	4500.00	0.00	0.00	4500.00	
						202548.00	0.00	0.00	202548.00	202548.00	0.00	0.00	202548.00	
						22368.00	0.00	0.00	22368.00	22368.00	0.00	0.00	22368.00	
						3178.00	0.00	0.00	3178.00	3178.00	0.00	0.00	3178.00	
						970.00	0.00	0.00	970.00	970.00	0.00	0.00	970.00	
						37046.00	0.00	0.00	37046.00	37046.00	0.00	0.00	37046.00	
						6974.00	0.00	0.00	6974.00	6974.00	0.00	0.00	6974.00	
						165502.00	0.00	0.00	165502.00	165502.00	0.00	0.00	165502.00	

*Signature*