

FORM - IV
Under Delhi Provincial
Wages Rules 1971

Revised under Delhi Province
Payment of Wages Rules 1971

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of October, 2014

Sl. No.	P.F. Ac. No.	Leave Regi-ster No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. / Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Salary Payable	Deductions	Total Deductions	Balance Paid	Signature /Thumb impression of the Employee									
				W or Leave Day	L or Leave	L or Leave	H or Leave	T or Leave																		
1	UP/MT/34175/00034	✓	S.D SHUKLA SH. SRIKANT SHUKLA	22.0	0.00	0.00	9.00	31.0	Rs.P.	0.00	0.00	24000.00	Rs.P.	24000.00	0.00	0.00	0.00	1404.00	Rs.P.	22596.00						
2	UP/MT/34175/00042 1009648911	✓	S.K.DUBEY SH. RAM SURAT DUBEY	21.0	0.00	1.00	9.00	31.0	10400.00	0.00	0.00	11000.00	Rs.P.	11000.00	0.00	0.00	0.00	1248.00	Rs.P.	1248.00	0.00	0.00	0.00	1441.00	9559.00	
3	UP/MT/34175/00043 1009648914	✓	MOHAN SINGH	20.0	0.00	2.00	9.00	31.0	8571.00	0.00	0.00	8571.00	Rs.P.	8571.00	0.00	0.00	0.00	1029.00	Rs.P.	1029.00	0.00	0.00	0.00	1179.00	7392.00	
4	UP/MT/34175/00035 1009648915	✓	BALRAM MANDAL SH. LAKHAN MANDAL	19.0	2.00	1.00	9.00	31.0	8571.00	0.00	0.00	8571.00	Rs.P.	8571.00	0.00	0.00	0.00	1029.00	Rs.P.	1029.00	0.00	0.00	0.00	1179.00	7392.00	
5	UP/MT/34175/00016 1007904103	✓	MAN MOHAN SINGH LT. SH. MADAN SINGH	21.0	0.00	1.00	9.00	31.0	10400.00	0.00	0.00	12200.00	Rs.P.	12200.00	0.00	0.00	0.00	1248.00	Rs.P.	1248.00	0.00	0.00	0.00	1462.00	10738.00	

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

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NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

M/S USHPAL ENTERPRISES (M)																															
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Sl. No.	P.F. A/c No.	Leave Regd. No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A.	Rate of Misc. 2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS						Total Deductions	Balance Paid	Signature /Thumb impression of the Employee						
				W or Leave Day	L /L	L /L	H or Day										T or Day	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	L. Tax	Others									
6	UP/MT/34175/00041	✓	VINOD KUMAR SH. RAMDEV	20.0	0.00	2.00	9.00	31.0	10400.00	0.00	0.00	2000.00	0.00	0.00	0.00	0.00	12400.00	12400.00	0.00	0.00	12400.00	Rs.P. 1248.00	Rs.P. 1248.00	0.00	0.00	0.00	0.00	0.00	1465.00	10935.00	
7	UP/MT/34175/00056	✓	RAM KUMAR SH. LAXMI RAM	21.0	0.00	1.00	9.00	31.0	8571.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	Rs.P. 1029.00	Rs.P. 1029.00	0.00	0.00	0.00	0.00	0.00	1179.00	7392.00	
8	UP/MT/34175/00098	✓	SUBHASH CHAND RAI SH. SINGESHWAR RAI	20.0	0.00	2.00	9.00	31.0	10400.00	0.00	0.00	1400.00	0.00	0.00	0.00	0.00	11800.00	11800.00	0.00	0.00	11800.00	Rs.P. 1248.00	Rs.P. 1248.00	0.00	0.00	0.00	0.00	0.00	1455.00	10345.00	
9	UP/MT/34175/00018		SATISH RAWAT SH. BALBEER SINGH RAWAT	22.0	0.00	0.00	9.00	31.0	8571.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	Rs.P. 1029.00	Rs.P. 1029.00	0.00	0.00	0.00	0.00	0.00	1179.00	7392.00	
10	UP/MT/34175/00116		RAJU MANDAL	18.0	3.00	1.00	9.00	31.0	8571.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	Rs.P. 1029.00	Rs.P. 1029.00	0.00	0.00	0.00	0.00	0.00	1179.00	7392.00	
	1001293858																														

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

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NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of October, 2014

Sl. No.	P.F. A/c No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee	
				W o r k i n g Day s	L e a v e s /L	L o c a l i t y Day s	H o l i d a y s									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others				
11	UP/MT/34175/00101	✓	RAM NIWASH SH. MURADAN	22.0	0.00	0.00	9.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	6709249626	✓							0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	7392.00	7392.00
		✓							0.00	0.00						150.00	408.00							
12	UP/MT/34175/00114	✓	OMVEER SINGH SH. KOMAL PRASAD	19.0	2.00	1.00	9.00	31.0	8571.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	7392.00	7392.00
	1009792376	✓							0.00	0.00						150.00	408.00							
		✓							0.00	0.00														
13	UP/MT/34175/00155	✓	JITENDRA SH. KARIPAL SINGH	20.0	1.00	1.00	9.00	31.0	8571.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	7392.00	7392.00
	1013597621	✓							0.00	0.00						150.00	408.00							
		✓							0.00	0.00														
14	UP/MT/34175/00173	✓	INDER MOHAN SH. BINDESH KUMAR	20.0	1.00	1.00	9.00	31.0	10400.00	0.00	12800.00	12800.00	0.00	0.00	12800.00	1248.00	1248.00	0.00	0.00	0.00	1472.00	11328.00	11328.00	11328.00
	1013641223	✓							0.00	0.00						224.00	608.00							
		✓							0.00	0.00														
15	UP/MT/34175/00191	✓	CHANDRABHAN MISHRA	21.0	0.00	1.00	9.00	31.0	10400.00	0.00	11200.00	11200.00	0.00	0.00	11200.00	1248.00	1248.00	0.00	0.00	0.00	1444.00	9756.00	9756.00	9756.00
	1013690523	✓							0.00	0.00						196.00	532.00							
		✓							0.00	0.00														

04-11-2014
[Signatures]

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

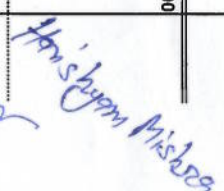
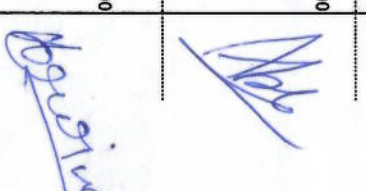
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M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of October, 2014

S	P.F. A/c No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others	Total Ded-uctions	Balance Paid	Signature imp-ression of the Employee
				W	L	E	T																
16	UP/MT/34175/00192	✓	HARI SHYAM	22.0	0.00	0.00	31.0	Rs.P.	0.00	0.00	Rs.P.	Rs.P.	0.00	0.00	Rs.P.	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	
	1013690526								0.00							150.00	408.00						
17	UP/MT/34175/00197	✓	RAHUL	20.0	1.00	1.00	31.0	8571.00	0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	
	1013705454		SH. SANTOSH KUMAR						0.00							150.00	408.00						
18	UP/MT/34175/00230	✗	VISHAL MAHALIA	20.0	1.00	1.00	31.0	10400.00	0.00	0.00	10400.00	11000.00	0.00	0.00	11000.00	1248.00	1248.00	0.00	0.00	0.00	1441.00	9559.00	
	1013796538		SH. OM KARAN SINGH						600.00							193.00	523.00						
19	UP/MT/34175/00241		ABHAY KUMAR MISHRA	20.0	1.00	1.00	31.0	8571.00	0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	
	1013826943		SH. RAVINDER NATH MISHRA						0.00							150.00	408.00						
20	UP/MT/34175/00244		ARVIND KUMAR	22.0	0.00	0.00	31.0	10400.00	0.00	0.00	10400.00	11000.00	0.00	0.00	11000.00	1248.00	1248.00	0.00	0.00	0.00	1441.00	9559.00	
	1013852609		SH. KHACHERU SINGH						600.00							193.00	523.00						

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M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of October, 2014

for the Month of October, 2014																																		
Sl. No.	P.F. A/c No.	Esi No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. M/s.c.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS				Total Deductions	Balance Paid	Signature /Thumb impression of the Employee											
					W	L	L	H									T	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan				I. Tax	Others									
21	UPMNT/34175/00247			MAHESH KUMAR	22.0	0.00	0.00	0.00	9.00	31.0	Rs.P.	0.00	0.00	0.00	0.00	0.00	Rs.P.	8571.00	Rs.P.	8571.00	0.00	0.00	0.00	Rs.P.	1029.00	1029.00	0.00	0.00	0.00	Rs.P.	1179.00	7392.00		
	1013861899			LT.SH. SHADILAL							0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00	408.00	0.00	0.00	0.00					
22	UPMNT/34175/00259			LOKENDRA RANA	20.0	0.00	2.00	9.00	31.0		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00	408.00	0.00	0.00	0.00	Rs.P.	1179.00	7392.00	
				SH. TELPAL							0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
23	UPMNT/34175/00260			SUNIL KUMAR	21.0	0.00	1.00	9.00	31.0		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00	408.00	0.00	0.00	0.00	Rs.P.	1179.00	7392.00	
				SHRIPAL							0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
24	UPMNT/34175/00261			NIKHIL GUPTA	22.0	0.00	0.00	9.00	31.0		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1248.00	1248.00	0.00	0.00	0.00	Rs.P.	1441.00	9559.00	
				SH. BABU LAL GUPTA							0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	193.00	523.00	0.00	0.00	0.00				
25	UPMNT/34175/00262			PRADEEP	21.0	0.00	1.00	9.00	31.0		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1029.00	1029.00	0.00	0.00	0.00	Rs.P.	1179.00	7392.00	
				SRIRAM							0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00	408.00	0.00	0.00	0.00				

Forced

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Total :

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