

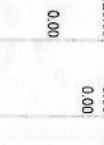
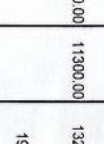
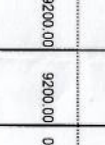
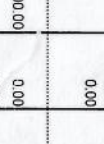
REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of September, 2015

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

Sl. No.	P.F. No.	Leave Regi-ster No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS				Total Deductions	Balance Paid	Signature /Thumb impression of the Employee	
				W	L	E	T									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax				Others
1	UP/MT/34175/00034	✓	S.D SHUKLA SH. SRIRAM SHUKLA	25.0	0.00	1.00	4.00	30.0	Rs.P. 13500.00	Rs.P. 0.00	Rs.P. 25500.00	Rs.P. 25500.00	0.00	Rs.P. 0.00	Rs.P. 25500.00	Rs.P. 1620.00	Rs.P. 1620.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1620.00	Rs.P. 23880.00	
2	UP/MT/34175/00042	✓	S.K.DUBEY SH. RAM SURAT DUBEY	25.0	0.00	1.00	4.00	30.0	11000.00	0.00	11300.00	11300.00	0.00	0.00	11300.00	1320.00	1320.00	0.00	0.00	0.00	1518.00	9782.00	
3	UP/MT/34175/00043	✓	MOHAN SINGH	26.0	0.00	0.00	4.00	30.0	9200.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
4	UP/MT/34175/00035		BALRAM MANDAL SH. LAKSHAN MANDAL	23.0	2.00	1.00	4.00	30.0	9200.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
5	UP/MT/34175/00016	✓	MAN MOHAN SINGH [T. SH. MADAN SINGH	21.0	4.00	1.00	4.00	30.0	11000.00	0.00	13000.00	13000.00	0.00	0.00	13000.00	1320.00	1320.00	0.00	0.00	0.00	1548.00	11452.00	

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES
(WITH EMPLOYEES STATE INSURANCE COLUMN)FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971FOR THE MONTH OF
for the Month of September, 2015

Sl. No.	P.F. No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature / Thumb impression of the Employee
				W.L.	L.L.	H.T.	Day s									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others			
6	UP/NMT/24/175/00041	✓	VINOD KUMAR SH. RAMDEV	25.0	0.00	1.00	4.00	30.0	11000.00	0.00	13200.00	13200.00	0.00	0.00	13200.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1005351695								0.00	0.00	0.00	0.00	0.00	0.00	0.00	231.00	627.00	0.00	0.00	0.00	1551.00	11649.00	
7	UP/NMT/24/175/00056	✓	RAM KUMAR SH. LAXMI RAM	25.0	0.00	1.00	4.00	30.0	9200.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1007309302								0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
8	UP/NMT/24/175/00098	✓	SUBHASH CHAND RAI SH. SINGESHVAR RAI	25.0	0.00	1.00	4.00	30.0	11000.00	0.00	12300.00	12300.00	0.00	0.00	12300.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1012943747								0.00	0.00	0.00	0.00	0.00	0.00	0.00	216.00	585.00	0.00	0.00	0.00	1536.00	10764.00	
9	UP/NMT/24/175/00018		SATISH RAWAT SH. BAL BEER SINGH RAWAT	25.0	0.00	1.00	4.00	30.0	9200.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1007906565								0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
10	UP/NMT/24/175/00116		RAJU MANDAL	23.0	1.00	1.00	4.00	29.0	9200.00	0.00	9200.00	8993.00	0.00	0.00	8993.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1001293858								0.00	0.00	0.00	0.00	0.00	0.00	0.00	156.00	423.00	0.00	0.00	0.00	1223.00	7670.00	

REGISTER OF PAYMENT OF WAGES

(WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of September, 2015

Sl. No.	P.F. No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS				Total Deductions	Balance Paid	Signature /Thumb impression of the Employee		
				W.L.	E.L.	C.L.	H.T.									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax				Others	
11	UP/MT/34/175/00101	6709249626	RAM NIWASH SH. MURADAN	26.0	0.00	0.00	4.00	30.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1104.00	1104.00	0.00	0.00	0.00	Rs.P.	1265.00	7935.00	
12	UP/MT/34/175/00114	1009792376	OMVEER SINGH SH. KOMAL PRASAD	26.0	0.00	0.00	4.00	30.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1104.00	1104.00	0.00	0.00	0.00	Rs.P.	1265.00	7935.00	
13	UP/MT/34/175/00155	1013597621	JITENDRA SH. KOMAL PRASAD	26.0	0.00	0.00	4.00	30.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1104.00	1104.00	0.00	0.00	0.00	Rs.P.	1265.00	7935.00	
14	UP/MT/34/175/00173	1013641223	INDER MOHAN SH. BINDISH KUMAR	26.0	0.00	0.00	4.00	30.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1320.00	1320.00	0.00	0.00	0.00	Rs.P.	1565.00	12435.00	
15	UP/MT/34/175/00191	1013690523	CHANDRABHAN MISHRA	24.0	0.00	2.00	4.00	30.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1320.00	1320.00	0.00	0.00	0.00	Rs.P.	1525.00	10175.00	

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REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of September, 2015

FORM - IV
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Sl. No.	P.F. No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature / Thumb impression of the Employee
				W	L	E	T								Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others			
16	UPMAT/34175/00192		HARI SHYAM	19.0	0.00	1.00	3.00	23.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013690526								0.00	0.00	0.00	0.00	0.00	0.00	846.00	846.00	0.00	0.00	0.00	970.00	6083.00	
									0.00	0.00	0.00	0.00	0.00	0.00	124.00	336.00	0.00	0.00	0.00			
17	UPMAT/34175/00197		RAHUL	25.0	0.00	1.00	4.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013705454		SIL SANTOSH KUMAR						0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1265.00	7935.00	
									0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00			
18	UPMAT/34175/00241		ABHAY KUMAR MISHRA	26.0	0.00	0.00	4.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013826943		SIL RAVINDER NATH MISHRA						0.00	0.00	0.00	0.00	0.00	0.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
									0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00			
19	UPMAT/34175/00260		SUNIL KUMAR	26.0	0.00	0.00	4.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013877906		SIL SHIRPAL						0.00	0.00	0.00	0.00	0.00	0.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
									0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00			
20	UPMAT/34175/00261		NIKHIL GUPTA	26.0	0.00	0.00	4.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013877909		SIL BABU LAL GUPTA						0.00	0.00	0.00	0.00	0.00	0.00	1320.00	1320.00	0.00	0.00	0.00	1530.00	10470.00	
									0.00	0.00	0.00	0.00	0.00	0.00	210.00	570.00	0.00	0.00	0.00			

Handwritten signatures and dates at the bottom of the page, including "5-10-15" and "Handwritten Mishra".

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
September, 2015

Sl. No.	P.F. A/c No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee	
				W L	E L	C L	Day s									Emp-loyee P.F.	Emp-loyee P.F.	Adv-ance / Loan	I. Tax	Others				
21	UPMAT/34/175/00262		PRADEEP	22.0	3.00	1.00	4.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013877911		SH. SRIRAM						0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00		
									0.00	0.00						161.00	437.00							
22	UPMAT/34/175/00280		ANUJ KUMAR	25.0	0.00	1.00	4.00	30.0	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	1320.00	1320.00	0.00	0.00	0.00	1530.00	10470.00		
	1013965970		SH. NARENDAR KUMAR						0.00	0.00						210.00	570.00							
									0.00	0.00														
23	UPMAT/34/175/00281		ANISH KUMAR THAKUR	25.0	0.00	1.00	4.00	30.0	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	1320.00	1320.00	0.00	0.00	0.00	1530.00	10470.00		
	1013965969		SH. MOHAN THAKUR						0.00	0.00						210.00	570.00							
									0.00	0.00														
			Total :						232100.00	0.00	256600.00	254146.00	0.00	0.00	254146.00	27557.00	27557.00	0.00	0.00	0.00	31561.00	222585.00		
									0.00	0.00						4004.00	10864.00							
									24500.00	0.00														
									0.00	0.00														

[Signature]
08/10/15

[Signature]