

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES
(WITH EMPLOYEES STATE INSURANCE COLUMN)FOR THE MONTH OF
for the Month of December, 2014

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971

Sl. No.	P. F. Ac No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages/ Salary	Wages Payable	Deductions	Total Deductions	Balance Paid	Signature /Thumb Impression of the Employee	
				W L E T	L L E T	Day s	Day s										
1	UP/MT/34175/00034	✓	S.D SHUKLA	27.0	0.00	0.00	4.00	31.0	11700.00	0.00	24000.00	24000.00	0.00	24000.00	1404.00	22596.00	
			SH. SRIKANT SHUKLA						0.00	0.00			0.00	0.00			
									10500.00								
									0.00								
									1800.00								
2	UP/MT/34175/00042	✓	S.K.DUBEY	18.0	7.00	2.00	4.00	31.0	10400.00	0.00	11000.00	11000.00	0.00	11000.00	1248.00	9559.00	
			SH. RAM SURAT DUBEY						0.00	0.00			0.00	0.00			
									600.00								
									0.00								
									0.00								
3	UP/MT/34175/00043	✓	MOHAN SINGH	27.0	0.00	0.00	4.00	31.0	8571.00	0.00	8571.00	8571.00	0.00	8571.00	1029.00	7392.00	
									0.00	0.00			0.00	0.00			
									0.00								
									0.00								
									0.00								
4	UP/MT/34175/00035	✓	BALRAM MANDAL	25.0	1.00	1.00	4.00	31.0	8571.00	0.00	8571.00	8571.00	0.00	8571.00	1029.00	5392.00	
			SH. LAKHAN MANDAL						0.00	0.00			0.00	0.00			
									0.00								
									0.00								
									0.00								
5	UP/MT/34175/00016	✓	MAN MOHAN SINGH	26.0	0.00	1.00	4.00	31.0	10400.00	0.00	12200.00	12200.00	0.00	12200.00	1248.00	10738.00	
			LT. SH. MADAN SINGH						0.00	0.00			0.00	0.00			
									1800.00								
									0.00								
									0.00								

गतिविधि

Balaram

Srikant

S.K. Dubey

Sh. Srikant Shukla

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FOR THE MONTH OF
for the Month of December, 2014

Sl. No.	P.F. Ac No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages/ Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee		
				W L	E L	A L	H T									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance/ Loan	L. Tax	Others					
6	UP/MT/34175/00041 1005351696	✓	VINOD KUMAR SH. RAMDEV	26.0	0.00	1.00	4.00	31.0	10400.00	0.00	0.00	12400.00	12400.00	0.00	0.00	12400.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	1465.00	10935.00	
7	UP/MT/34175/00056 1007309302	✓	RAM KUMAR SH. LAXMI RAM	25.0	0.00	2.00	4.00	31.0	8571.00	0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	0.00	1179.00	7392.00	
8	UP/MT/34175/00098 1012943747	✓	SUBHASH CHAND RAI SH. SINGESHWAR RAI	26.0	0.00	1.00	4.00	31.0	10400.00	0.00	0.00	11800.00	11800.00	0.00	0.00	11800.00	1248.00	1248.00	0.00	0.00	0.00	0.00	1455.00	10345.00	
9	UP/MT/34175/00018 1007906966		SATISH RAWAT SH. BALBEER SINGH RAWAT	27.0	0.00	0.00	4.00	31.0	8571.00	0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	0.00	1179.00	7392.00	
10	UP/MT/34175/00116 1001293858		RAJU MANDAL	25.0	0.00	1.00	4.00	30.0	8571.00	0.00	0.00	8571.00	8295.00	0.00	0.00	8295.00	995.00	995.00	0.00	0.00	0.00	0.00	1141.00	7154.00	

(Handwritten signatures and initials over the table rows)

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

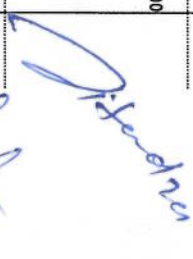
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				Working Days	Leave Days	Half Days	Total Days								Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance/ Loan	I. Tax				Others		
11	UP/MT/34175/00101	✓	RAM NIWASH SH. MURADAN	27.0	0.00	0.00	4.00	31.0	Rs.P. 8571.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 8571.00	Rs.P. 8571.00	0.00	Rs.P. 8571.00	Rs.P. 1029.00	Rs.P. 1029.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1179.00	Rs.P. 7392.00		
	6709249526								0.00	0.00	0.00	0.00	0.00	0.00	150.00	408.00								
12	UP/MT/34175/00114	✓	OMVEER SINGH SH. KOMAL PRASAD	16.0	1.00	1.00	3.00	21.0	Rs.P. 8571.00	0.00	0.00	Rs.P. 8571.00	5806.00	0.00	Rs.P. 5806.00	697.00	697.00	0.00	0.00	0.00	Rs.P. 799.00	Rs.P. 5007.00		
	1009792376								0.00	0.00	0.00	0.00	0.00	0.00	102.00	276.00								
13	UP/MT/34175/00155	✓	JITENDRA SH. KARIPAL SINGH	23.0	2.00	1.00	4.00	30.0	Rs.P. 8571.00	0.00	0.00	Rs.P. 8571.00	8295.00	0.00	Rs.P. 8295.00	995.00	995.00	0.00	0.00	0.00	Rs.P. 1141.00	Rs.P. 7154.00		
	1013697621								0.00	0.00	0.00	0.00	0.00	0.00	146.00	395.00								
14	UP/MT/34175/00173	✓	INDER MOHAN SH. BINDESH KUMAR	25.0	1.00	1.00	4.00	31.0	Rs.P. 10400.00	0.00	0.00	Rs.P. 12800.00	12800.00	0.00	Rs.P. 12800.00	1248.00	1248.00	0.00	0.00	0.00	Rs.P. 1472.00	Rs.P. 11328.00		
	1013641223								0.00	0.00	0.00	0.00	0.00	0.00	224.00	608.00								
15	UP/MT/34175/00191	✓	CHANDRABHAN MISHRA	22.0	3.00	2.00	4.00	31.0	Rs.P. 10400.00	0.00	0.00	Rs.P. 11200.00	11200.00	0.00	Rs.P. 11200.00	1248.00	1248.00	0.00	0.00	0.00	Rs.P. 1444.00	Rs.P. 9756.00		
	1013690523								0.00	0.00	0.00	0.00	0.00	0.00	196.00	532.00								

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				W	L	L	H									T	Emp-loyee P. F.	Emp-loyer P. F.	Adv-ance / Loan				I. Tax	Others						
16	UP/MT/34175/00192		HARI SHYAM	25.0	0.00	2.00	4.00	31.0	Rs.P.	0.00	Rs.P.	8571.00	Rs.P.	8571.00	0.00	Rs.P.	8571.00	Rs.P.	1029.00	Rs.P.	1029.00	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1179.00	7392.00	
17	UP/MT/34175/00197		RAHUL SH. SANTOSH KUMAR	25.0	1.00	1.00	4.00	31.0	Rs.P.	0.00	Rs.P.	8571.00	Rs.P.	8571.00	0.00	Rs.P.	8571.00	Rs.P.	1029.00	Rs.P.	1029.00	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1179.00	7392.00	
18	UP/MT/34175/00241		ABHAY KUMAR MISHRA SH. RAVINDER NATH MISHRA	26.0	1.00	0.00	4.00	31.0	Rs.P.	0.00	Rs.P.	8571.00	Rs.P.	8571.00	0.00	Rs.P.	8571.00	Rs.P.	1029.00	Rs.P.	1029.00	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1179.00	7392.00	
19	UP/MT/34175/00244		ARVIND KUMAR SH. KHACHERU SINGH	26.0	1.00	0.00	4.00	31.0	Rs.P.	0.00	Rs.P.	11000.00	Rs.P.	11000.00	0.00	Rs.P.	11000.00	Rs.P.	1248.00	Rs.P.	1248.00	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1441.00	9559.00	
20	UP/MT/34175/00247		MAHESH KUMAR LT SH. SHADILAL	24.0	1.00	2.00	4.00	31.0	Rs.P.	0.00	Rs.P.	8571.00	Rs.P.	8571.00	0.00	Rs.P.	8571.00	Rs.P.	1029.00	Rs.P.	1029.00	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1179.00	7392.00	

Arvind
Harishyam Mishra
Arvind

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