FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971

REGISTER OF PAYMENT OF WAGES

(WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M- 1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of February, 2015

Serial No	P.F. A/c No. / Esi No.	Leave Regi-ster S.No.	Name of Employee / Designation / Father's Name	NO. OF DAYS: Working Days	Leave E/L	Leave C/L	Holi Days	Total Days	Rate of Basic Wages Rs.P.	Rate of V.D.A. / Misc.2 / HRA / CEA / CCA / Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Salary Payable Rs.P.	Days	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS: Employee P.F. / E.S.I. Rs.P.	Employer P.F. / E.S.I. Rs.P.	Advance / Loan Rs.P.	I. Tax Rs.P.	Others Rs.P.	Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee
1	UP/MT/34175/00034	✓	**S.D SHUKLA** SH. SRIKANT SHUKLA	24.0	0.00	0.00	4.00	28.0	11700.00	0.00 0.00 10500.00 0.00 0.00 1800.00	0.00	24000.00	24000.00	0.00	0.00	24000.00	1404.00 0.00	1404.00 0.00	0.00 0.00	0.00	0.00	1404.00	**22596.00**	Shukla 03/03/2015
2	UP/MT/34175/00042 1006648911	✓	**S.K.DUBEY** SH. RAM SURAT DUBEY	24.0	0.00	0.00	4.00	28.0	10400.00	0.00 0.00 600.00 0.00 0.00 0.00	0.00	11000.00	11000.00	0.00	0.00	11000.00	1248.00 193.00	1248.00 523.00	0.00 0.00	0.00	0.00	1441.00	**9559.00**	[illegible]
3	UP/MT/34175/00043 1006648914	✓	**MOHAN SINGH**	19.0	4.00	1.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	[illegible]
4	UP/MT/34175/00035 1006648915	✓	**BALRAM MANDAL** SH. LAKHAN MANDAL	23.0	0.00	1.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	Balram
5	UP/MT/34175/00016 1007904103	✓	**MAN MOHAN SINGH** LT. SH. MADAN SINGH	23.0	0.00	1.00	4.00	28.0	10400.00	0.00 0.00 1800.00 0.00 0.00 0.00	0.00	12200.00	12200.00	0.00	0.00	12200.00	1248.00 214.00	1248.00 580.00	0.00 0.00	0.00	0.00	1462.00	**10738.00**	मनमोहन सिंह

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M- 1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of February, 2015

Serial No	P.F. A/c No. Esi No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	Working Days	Leave E/L	Leave C/L	Holi Days	Total Days	Rate of Basic Wages Rs.P.	Rate of V.D.A. Misc.2 HRA CEA CCA Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Salary Payable Rs.P.	Days	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	Deductions: Employee P.F. E.S.I. Rs.P.	Deductions: Employer P.F. E.S.I. Rs.P.	Deductions: Advance / Loan Rs.P.	Deductions: I. Tax Rs.P.	Deductions: Others Rs.P.	Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee
6	UP/MT/34175/00041 1005351696		**VINOD KUMAR** SH. RAMDEV	22.0	1.00	1.00	4.00	28.0	10400.00	0.00 0.00 2000.00 0.00 0.00 0.00	0.00	12400.00	12400.00	0.00	0.00	12400.00	1248.00 217.00	1248.00 589.00	0.00 0.00	0.00	0.00	1465.00	**10935.00**	[illegible]
7	UP/MT/34175/00056 1007309302		**RAM KUMAR** SH. LAXMI RAM	24.0	0.00	0.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	RamKumar
8	UP/MT/34175/00098 1012943747		**SUBHASH CHAND RAI** SH. SINGESHWAR RAI	23.0	1.00	0.00	4.00	28.0	10400.00	0.00 0.00 1400.00 0.00 0.00 0.00	0.00	11800.00	11800.00	0.00	0.00	11800.00	1248.00 207.00	1248.00 561.00	0.00 0.00	0.00	0.00	1455.00	**10345.00**	
9	UP/MT/34175/00018 1007906966		**SATISH RAWAT** SH. BALBEER SINGH RAWAT	24.0	0.00	0.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	Rawat
10	UP/MT/34175/00116 1001293858		**RAJU MANDAL**	21.0	1.00	1.00	4.00	27.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8265.00	0.00	0.00	8265.00	992.00 145.00	992.00 393.00	0.00 0.00	0.00	0.00	1137.00	**7128.00**	[illegible]

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FOR THE MONTH OF

for the Month of February, 2015

Serial No	P.F. A/c No. / Esi No.	Leave Register S.No.	Name of Employee / Designation / Father's Name	NO. OF DAYS: Working Days	Leave E/L	Leave C/L	Holi Days	Total Days	Rate of Basic Wages Rs.P.	Rate of V.D.A. / Misc.2 / HRA / CEA / CCA / Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Salary Payable Rs.P.	Days	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS: Employee P.F. / E.S.I. Rs.P.	Employer P.F. / E.S.I. Rs.P.	Advance / Loan Rs.P.	I. Tax Rs.P.	Others Rs.P.	Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee
11	UP/MT/34175/ 00101 6709249626		**RAM NIWASH** SH. MURADAN	10.0	10.0	1.00	4.00	25.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	7653.00	0.00	0.00	7653.00	918.00 134.00	918.00 364.00	0.00 0.00	0.00	0.00	1052.00	**6601.00**	रामनीवास
12	UP/MT/34175/ 00114 1009792376		**OMVEER SINGH** SH. KOMAL PRASAD	21.0	1.00	1.00	4.00	27.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8265.00	0.00	0.00	8265.00	992.00 145.00	992.00 393.00	0.00 0.00	0.00	0.00	1137.00	**7128.00**	ओमवीर
13	UP/MT/34175/ 00155 1013597621		**JITENDRA** SH. KARIPAL SINGH	23.0	0.00	1.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	Jitendra
14	UP/MT/34175/ 00173 1013641223		**INDER MOHAN** SH. BINDESH KUMAR	22.0	1.00	1.00	4.00	28.0	10400.00	0.00 0.00 2000.00 0.00 0.00 400.00	0.00	12800.00	12800.00	0.00	0.00	12800.00	1248.00 224.00	1248.00 608.00	0.00 0.00	0.00	0.00	1472.00	**11328.00**	[illegible]
15	UP/MT/34175/ 00191 1013690523		**CHANDRABHAN MISHRA**	24.0	0.00	0.00	4.00	28.0	10400.00	0.00 0.00 800.00 0.00 0.00 0.00	0.00	11200.00	11200.00	0.00	0.00	11200.00	1248.00 196.00	1248.00 532.00	0.00 0.00	0.00	0.00	1444.00	**9756.00**	[illegible]

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FOR THE MONTH OF
for the Month of February, 2015

Serial No	P.F. A/c No. / Esi No.	Leave Register S.No.	Name of Employee / Designation / Father's Name	NO. OF DAYS: Working Days	Leave E/L	Leave C/L	Holi Days	Total Days	Rate of Basic Wages Rs.P.	Rate of V.D.A. / Misc.2 / HRA / CEA / CCA / Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Salary Payable Rs.P.	Days	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS: Employee P.F. / E.S.I. Rs.P.	Employer P.F. / E.S.I. Rs.P.	Advance / Loan Rs.P.	I. Tax Rs.P.	Others Rs.P.	Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee
16	UP/MT/34175/00192 1013690526		**HARI SHYAM**	19.0	4.00	1.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	Harishyam
17	UP/MT/34175/00197 1013705454		**RAHUL** SH. SANTOSH KUMAR	23.0	0.00	1.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	
18	UP/MT/34175/00241 1013826943		**ABHAY KUMAR MISHRA** SH. RAVINDER NATH MISHRA	23.0	0.00	1.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	
19	UP/MT/34175/00244 1013852609		**ARVIND KUMAR** SH. KHACHERU SINGH	24.0	0.00	0.00	4.00	28.0	10400.00	0.00 0.00 600.00 0.00 0.00 0.00	0.00	11000.00	11000.00	0.00	0.00	11000.00	1248.00 193.00	1248.00 523.00	0.00 0.00	0.00	0.00	1441.00	**9559.00**	Arvind
20	UP/MT/34175/00259 1013877903		**LOKENDRA RANA** SH. TEJPAL	23.0	0.00	1.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	

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M- 1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of February, 2015

Serial No	P.F. A/c No. Esi No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS Working Days	Leave E/L	Leave C/L	Holi Days	Total Days	Rate of Basic Wages Rs.P.	Rate of V.D.A. Misc.2 HRA CEA CCA Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Salary Payable Rs.P.	Days	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS Emp-loyee P.F. E.S.I. Rs.P.	Emp-loyer P.F. E.S.I. Rs.P.	Adv-ance / Loan Rs.P.	I. Tax Rs.P.	Others Rs.P.	Total Ded-ucti-ons Rs.P.	Balance Paid Rs.P.	Signature /Thumb imp-ression of the Employee
21	UP/MT/34175/00260 1013877906		**SUNIL KUMAR** SHRIPAL	24.0	0.00	0.00	4.00	28.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00 150.00	1029.00 408.00	0.00 0.00	0.00	0.00	1179.00	**7392.00**	
22	UP/MT/34175/00261 1013877909		**NIKHIL GUPTA** SH. BABU LAL GUPTA	23.0	0.00	1.00	4.00	28.0	10400.00	0.00 0.00 600.00 0.00 0.00 0.00	0.00	11000.00	11000.00	0.00	0.00	11000.00	1248.00 193.00	1248.00 523.00	0.00 0.00	0.00	0.00	1441.00	**9559.00**	
23	UP/MT/34175/00262 1013877911		**PRADEEP** SH. SRIRAM	21.0	1.00	1.00	4.00	27.0	8571.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00	8571.00	8265.00	0.00	0.00	8265.00	992.00 145.00	992.00 393.00	0.00 0.00	0.00	0.00	1137.00	**7128.00**	
			Total :						214894.00	0.00 0.00 20300.00 0.00 0.00 2200.00	0.00	237394.00	235558.00	0.00	0.00	235558.00	25572.00 3706.00	25572.00 10062.00	0.00 0.00	0.00	0.00	29278.00	**206280.00**	