

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4 VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of February, 2016

Sl. No.	P.F. No.	Leave Register No.	Name of Employee	Designation	Father's Name	NO. OF DAYS							Rate of Basic Wages	Rate of V.D.A.	Rate of Others	Total Rate of Wages / Salary	Deductions	Total Amount Payable	Emp. State Ins. P.F.	Emp. P.F.	Adm. Exp. / Loan	L. Tax	Others	Total Deductions	Balance Paid	Signature of Employee
						W	L	E	C	Day	Day	Day														
6	UPMT/34175/00041		VINOD KUMAR			24.0	0.00	1.00	4.00	23.0			11000.00	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	0.00	0.00	0.00	12000.00	12000.00	
7	UPMT/34175/00053		RAM KUMAR			24.0	0.00	1.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
8	UPMT/34175/00092		SH. LAKSHI RAM			24.0	0.00	1.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
9	UPMT/34175/00093		SUBHASH CHAND			24.0	0.00	1.00	4.00	23.0			11000.00	0.00	0.00	12000.00	12000.00	0.00	0.00	12000.00	0.00	0.00	0.00	12000.00	12000.00	
10	UPMT/34175/00115		RAJU RANDAL			24.0	0.00	1.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
11	UPMT/34175/00133		SATISH RAMAT			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
12	UPMT/34175/00134		SH. BALDESH SINGH			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
13	UPMT/34175/00135		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
14	UPMT/34175/00136		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
15	UPMT/34175/00137		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
16	UPMT/34175/00138		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
17	UPMT/34175/00139		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
18	UPMT/34175/00140		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
19	UPMT/34175/00141		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
20	UPMT/34175/00142		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
21	UPMT/34175/00143		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
22	UPMT/34175/00144		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
23	UPMT/34175/00145		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
24	UPMT/34175/00146		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
25	UPMT/34175/00147		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
26	UPMT/34175/00148		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
27	UPMT/34175/00149		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
28	UPMT/34175/00150		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
29	UPMT/34175/00151		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
30	UPMT/34175/00152		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
31	UPMT/34175/00153		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
32	UPMT/34175/00154		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
33	UPMT/34175/00155		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
34	UPMT/34175/00156		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
35	UPMT/34175/00157		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
36	UPMT/34175/00158		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
37	UPMT/34175/00159		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
38	UPMT/34175/00160		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
39	UPMT/34175/00161		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
40	UPMT/34175/00162		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
41	UPMT/34175/00163		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
42	UPMT/34175/00164		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
43	UPMT/34175/00165		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
44	UPMT/34175/00166		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
45	UPMT/34175/00167		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
46	UPMT/34175/00168		SH. SINGESHVAR RAM			22.0	1.00	2.00	4.00	23.0			9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	0.00	0.00	0.00	9200.00	9200.00	
47	UPMT/34175/00169																									

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FOIPA - W
Revised under Delhi Province
Payment of Wages Rules 1971

M/3 USHPAL ENTERPRISES (M)
M-1 C. JR COMPLEX GATE NO. 4 VILLAGE. MANDOLI SEWASHAM ROAD DELHI

FOR THE MONTH OF
for the Month of February, 2016

[illegible]

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971

FOR THE MONTH OF
February, 2016

Sl. No.	P.F. No.	Leave Regd. S.No.	Name of Employee Designation Father's Name	NO. OF DAYS							Rate of Basic Wages Rs.P.	Rate of V.D.A. Rs.P.	Rate of HRA Rs.P.	Rate of CCA Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Payable Rs.P.	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS					Total Deductions Rs.P.	Balance Paid Rs.P.	Signature of Employee	
				W.O.	L.	L.	H.	T.	Day	Rate										Rate of V.D.A. Rs.P.	Rate of HRA Rs.P.	Rate of CCA Rs.P.	Rate of Others Rs.P.	Emp. P.F.				Emp. P.F.
16	U/PAT/34175/0-192		HARI SHYAM	20.0	3.00	2.00	4.00	23.0	9200.00	0.00	0.00	0.00	0.00	0.00	9220.00	9220.00	0.00	0.00	9220.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7955.00	
17	U/PAT/34175/0-197		RAHUL SH. SANTOSH KUMAR	24.0	0.00	1.00	4.00	29.0	9200.00	0.00	0.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	
18	U/PAT/34175/0-241		ABHAY KUMAR MISHRA SH. RAVINDER NATH MISHRA	15.0	4.00	1.00	3.00	23.0	9200.00	0.00	0.00	0.00	0.00	0.00	9200.00	7797.00	0.00	0.00	7797.00	876.00	876.00	0.00	0.00	0.00	0.00	1034.00	6263.00	
19	U/PAT/34175/0-253		SH. RAVINDER NATH MISHRA	15.0	4.00	1.00	3.00	23.0	9200.00	0.00	0.00	0.00	0.00	0.00	9200.00	7797.00	0.00	0.00	7797.00	876.00	876.00	0.00	0.00	0.00	0.00	1034.00	6263.00	
20	U/PAT/34175/0-255		LOKENDRA RANA SH. TEJPAL	25.0	1.00	1.00	4.00	29.0	9200.00	0.00	0.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	
21	U/PAT/34175/0-257		SUNIL KUMAR SH. SHARPA	24.0	0.00	1.00	4.00	29.0	9200.00	0.00	0.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	
22	U/PAT/34175/0-259		SH. SHARPA	24.0	0.00	1.00	4.00	29.0	9200.00	0.00	0.00	0.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	

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REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971

FOR THE MONTH OF
for the Month of February, 2016

NAME OF THE FACTORY																		FOR THE MONTH OF																	
M/S USHPAL ENTERPRISES (M)																		for the Month of February, 2016																	
1 C J R COMPLEX GATE NO. 4 VILLAGE MANDOLI SEWADHAM ROAD DELHI																																			
Sl. No.	P.F. No.	Regd. No.	Name of Employee	Designation	Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. MISC. 2	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Deductions	Balance Paid	Signature of Employee																
						W	L	L	H	T										Day	E	C	Day	Day											
21	UPN/734173/00061		NIKHIL GUPTA			23.0	1.00	1.00	4.00	29.0	1100.00	0.00	0.00	1210.00	1210.00	0.00	1210.00	1210.00																	
			SH. BABU LAL GUPTA								1000.00	0.00	0.00	1000.00	1000.00	0.00	1000.00	1000.00																	
22	UPN/734173/00062		PRANEER			22.0	1.00	1.00	4.00	29.0	920.00	0.00	0.00	920.00	920.00	0.00	920.00	920.00																	
			SH. SHIRAM								0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																	
23	UPN/734173/00063		ANUJ KUMAR			23.0	0.00	2.00	4.00	29.0	1100.00	0.00	0.00	1200.00	1200.00	0.00	1200.00	1200.00																	
			SH. NARENDAR KUMAR								1000.00	0.00	0.00	1000.00	1000.00	0.00	1000.00	1000.00																	
24	UPN/734173/00064		ANISH KUMAR THAKUR			23.0	3.00	1.00	4.00	29.0	1100.00	0.00	0.00	1230.00	1230.00	0.00	1230.00	1230.00																	
			SH. MOHAMMAD THAKUR								1000.00	0.00	0.00	1000.00	1000.00	0.00	1000.00	1000.00																	
25	UPN/734173/00065		MANOJ KUMAR SHAH			23.0	0.00	0.00	4.00	29.0	920.00	0.00	0.00	920.00	920.00	0.00	920.00	920.00																	
			SH. DURGAPRASAD SHAH								0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																	

Manoj Kumar

Praneer

Anuj Kumar

Anish Kumar

Nikhil Gupta

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C, JIR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES
(WITH EMPLOYEES STATE INSURANCE COLUMN)FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971FOR THE MONTH OF
for the Month of February, 2016

Sl. No.	P.F. No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS							Rate of Basic Wages	Rate of V.D.A. Allowance	Rate of Overtime	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Amount Payable	Total Deductions	Balance Paid	Signature of the Employee
				W	L	H	T	Day	Day	Day										
26	UPNT/24173/20089		LALIT KUMAR TOMER	10.0	2.00	0.00	0.00	0.00	0.00	14.0	9000.00	0.00	0.00	18000.00	28800.00	0.00	28800.00	0.00	28800.00	
			SHASHOK KUMAR								4500.00	0.00	0.00	4500.00	4500.00	0.00	4500.00	0.00	4500.00	
			Total :								25500.00	0.00	0.00	25500.00	25500.00	0.00	25500.00	0.00	25500.00	

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2/1/16