

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971

FOR THE MONTH OF
January, 2016

NAME OF THE FACTORY
WMS USHAPAL ENGINEERING (PVT.)
NO. 1 C. JR. COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD DELHI

S	P.F. No.	Leave Regd. No.	Name of Employee	Designation	Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A.	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Deductions	Balance Paid	Signature /Thumb impression of the Employee																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
1	2	3	4	5	6	W	L	E	L	H	T	Day	E	C	Day	Day	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S.P.	R.S

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES
(WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971FOR THE MONTH OF
for the Month of January, 2016

Sl. No.	P.F. A/c No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. / MISC 2 / H.R.A. / C.E.A. / C.C.A. / Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Amount Payable	Total Deductions	Balance Paid	Signature / Thumb impression of the Employee
				W L E T	L L L L	E L L L	T L L L										
6	UP/PA/TS/4175/00041	✓	VINOD KUMAR	25.0	0.00	0.00	6.00	31.0	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P
	1003351696		SH. RAMDEV						0.00	0.00	13200.00	13200.00	0.00	13200.00	13200.00	1551.00	11649.00
									2200.00								
									0.00								
									0.00								
									0.00								
7	UP/PA/TS/4175/00035	✓	RAM KUMAR	24.0	0.00	1.00	6.00	31.0	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P
	1007309302		SH. LAXMI RAM						0.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	7935.00
									0.00								
									0.00								
									0.00								
									0.00								
									0.00								
8	UP/PA/TS/4175/00048	✓	SUBHASH CHAND	25.0	0.00	0.00	6.00	31.0	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P
	1007309302		SH. SURESH CHAND						0.00	0.00	12300.00	12300.00	0.00	12300.00	1320.00	1320.00	10764.00
									1800.00								
									0.00								
									0.00								
									0.00								
									0.00								
9	UP/PA/TS/4175/00018	✓	SATISH RAWAT	25.0	0.00	0.00	6.00	31.0	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P
	1007309302		SH. BALBIR SINGH RAWAT						0.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	7935.00
									0.00								
									0.00								
									0.00								
									0.00								
									0.00								
10	UP/PA/TS/4175/00018	✓	RAJU MANDAL	20.0	1.00	1.00	6.00	28.0	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P	Rs.P
	1001233958								0.00	0.00	9200.00	9200.00	0.00	9200.00	997.00	997.00	7167.00
									0.00								
									0.00								
									0.00								
									0.00								
									0.00								

Ram Kumar

Rawat

Raju Mandal

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

Revised under Delhi Province
Payment of Wages Rules 1971

SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of January, 2016

Sl. No.	P.F. No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS			Rate of Basic Wages	Rate of V.D.A. Msc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature of the Employer			
				W	L	T									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	Li Tax	Others						
11	UPMAT/24/175/00101	✓	RAM NIWASH	25.0	0.00	0.00	6.00	31.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	6285.00	2935.00	2935.00	2935.00
12	UPMAT/24/175/00114	✓	OMVEER SINGH SH. KOMAL PRASAD	21.0	3.00	1.00	6.00	31.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1265.00	7935.00	7935.00	7935.00
13	UPMAT/24/175/00155	✓	JITENDRA SH. KARIPAL SINGH	20.0	3.00	1.00	6.00	30.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1224.00	7679.00	7679.00	7679.00
14	UPMAT/24/175/00173	✓	INDER MOHAN SH. BINDESH KUMAR	22.0	2.00	1.00	6.00	31.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1665.00	12435.00	12435.00	12435.00
15	UPMAT/24/175/00191	✓	CHANDRABHAN IMSHRA	25.0	0.00	0.00	6.00	31.0	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1525.00	10175.00	10175.00	10175.00
1013690523																									

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

SEWADHAM ROAD, DELHI

FOR THE MONTH OF

[illegible]

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FOR THE MONTH OF
for the Month of January, 2016

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

Sl	P.F. No.	Leave Regd-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Msc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Dy Leave with Pay	Total Amount Payable	DEDUCTIONS							Total Deductions	Balance Paid	Signature /Thumb impression of the Employee
				W L E O R K I N G D A Y S	L L E O R K I N G D A Y S	H O L I D A Y S	T O T A L D A Y S								Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others					
21	UPNMT/34175/00261		NIKHIL GUPTA	23.0	1.00	1.00	6.00	31.0	Rs.P. 11000.00	Rs.P. 0.00	Rs.P. 12000.00	Rs.P. 12000.00	0.00	Rs.P. 12000.00	Rs.P. 1320.00	Rs.P. 1320.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1530.00	Rs.P. 10470.00	
	1013877909	P	SH BABU LAL GUPTA						0.00	0.00	1000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	UPNMT/34175/00232		PRADEEP	22.0	1.00	1.00	6.00	30.0	Rs.P. 9200.00	Rs.P. 0.00	Rs.P. 9200.00	Rs.P. 9200.00	0.00	Rs.P. 8303.05	Rs.P. 1068.00	Rs.P. 1068.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1224.00	Rs.P. 7679.00	
	1013877911	P	SH. SRIN.M						0.00	0.00	0.00	0.00	0.00	0.00	156.00	423.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	UPNMT/34175/00280		ANNU KUMAR	25.0	0.00	0.00	6.00	31.0	Rs.P. 11000.00	Rs.P. 0.00	Rs.P. 12000.00	Rs.P. 12000.00	0.00	Rs.P. 12000.00	Rs.P. 1320.00	Rs.P. 1320.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1530.00	Rs.P. 10470.00	
	1013905570	P	SH NURENDAR KUMAR						0.00	0.00	1000.00	0.00	0.00	0.00	210.00	570.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	UPNMT/34175/00261		ANISH KUMAR THAKUR	24.0	0.00	1.00	6.00	31.0	Rs.P. 11000.00	Rs.P. 0.00	Rs.P. 12000.00	Rs.P. 12000.00	0.00	Rs.P. 12000.00	Rs.P. 1320.00	Rs.P. 1320.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 1530.00	Rs.P. 10470.00	
	1013905589	P	SHMOHAN THAKUR						0.00	0.00	1000.00	0.00	0.00	0.00	210.00	570.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	UPNMT/34175/00266		NEERAJ KUNWAR MISHRA	5.00	0.00	0.00	1.00	6.00	Rs.P. 12000.00	Rs.P. 0.00	Rs.P. 24000.00	Rs.P. 4645.00	0.00	Rs.P. 4645.00	Rs.P. 279.00	Rs.P. 279.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 0.00	Rs.P. 279.00	Rs.P. 4366.00	
			LT SH BM MISHRA						0.00	0.00	8000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C. JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of January, 2016

Sl. No.	P.F. A/c No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CCA Conve....	Rate of Others	Total Rate of Wages / Salary	Wages Salary Payable	Deductions	Total Amount Payable	Emp-loyee P.F. E.S.I.	Emp-loyer P.F. E.S.I.	Adv-ances / Loan	I. Tax	Others	Total Ded-uctions	Balance Paid	Signature /Thumb impression of the Employee
				W	L	L	H	T														
26	UPMT/34175/00259		MANOJ KUMAR SHAH	25.0	0.00	0.00	6.00	31.0	9200.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	Manoj K. Shah
Total :									262500.00	0.00	262500.00	262500.00	0.00	262500.00	30107.00	30107.00	5000.00	0.00	0.00	39443.00	238273.00	