

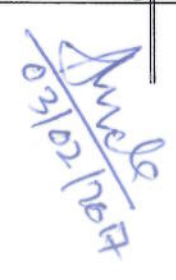




REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (IM)
M-1 C, J.R. COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of January, 2017

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

Sl. No.	P.F. A/c No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. M/Sc 2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS				Total Deductions	Balance Paid	Signature / Thumb Impression of the Employee													
				Day	E	L	H									Day	Day	Day	Day				Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others								
1	UP/MT/34175/00034		S.D SHUKLA	SH SHRIKANT SHUKLA	25.0	0.00	0.00	6.00	31.0	Rs.P.	13500.00	0.00	0.00	5000.00	Rs.P.	30500.00	Rs.P.	30500.00	0.00	Rs.P.	0.00	Rs.P.	30500.00	Rs.P.	1620.00	Rs.P.	1620.00	0.00	0.00	0.00	Rs.P.	1620.00	Rs.P.	28880.00	
2	UP/MT/34175/00043		MOHAN SINGH		25.0	0.00	0.00	6.00	31.0	Rs.P.	9882.00	0.00	0.00	400.00	Rs.P.	10382.00	Rs.P.	10382.00	0.00	Rs.P.	0.00	Rs.P.	10382.00	Rs.P.	1198.00	Rs.P.	1198.00	0.00	0.00	0.00	Rs.P.	1198.00	Rs.P.	9099.00	
3	UP/MT/34175/00016		MAN MOHAN SINGH	LT SH MADAN SINGH	25.0	0.00	0.00	6.00	31.0	Rs.P.	12102.00	0.00	0.00	1890.00	Rs.P.	15992.00	Rs.P.	15992.00	0.00	Rs.P.	0.00	Rs.P.	15992.00	Rs.P.	247.00	Rs.P.	247.00	0.00	0.00	0.00	Rs.P.	247.00	Rs.P.	1699.00	
4	UP/MT/34175/00041		VINOD KUMAR	SH RAMDEV	25.0	0.00	0.00	6.00	31.0	Rs.P.	12102.00	0.00	0.00	1828.00	Rs.P.	16130.00	Rs.P.	16130.00	0.00	Rs.P.	0.00	Rs.P.	16130.00	Rs.P.	1452.00	Rs.P.	1452.00	0.00	0.00	0.00	Rs.P.	1452.00	Rs.P.	1703.00	
5	UP/MT/34175/00056		RAM KUMAR	SH LAXMI RAM	18.0	6.00	1.00	6.00	31.0	Rs.P.	9982.00	0.00	0.00	1324.00	Rs.P.	11306.00	Rs.P.	11306.00	0.00	Rs.P.	0.00	Rs.P.	11306.00	Rs.P.	1198.00	Rs.P.	1198.00	0.00	0.00	0.00	Rs.P.	1198.00	Rs.P.	1373.00	






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FOR THE MONTH OF
for the Month of January, 2017

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Sl. No.	P.F. A/c No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages Rs.P.	Rate of V.D.A. Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Payable Rs.P.	Deductions Rs.P.	Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee										
				W	L	E	H										Day	Day								
11	UP/MT/34/175/ 00191		CHANDRABHAN	25.0	0.00	0.00	6.00	31.0	12102.00	0.00	1015.00	13817.00	13817.00	0.00	13817.00	1452.00	1452.00	0.00	0.00	0.00	1677.00	12140.00				
	1013690523		MISHRA						0.00	700.00	0.00	0.00	0.00	0.00	0.00	225.00	609.00	0.00	0.00	0.00	0.00	0.00	0.00	1677.00		
12	UP/MT/34/175/ 00192		HARI SHYAM	25.0	0.00	0.00	6.00	31.0	12102.00	0.00	1822.00	13924.00	13924.00	0.00	13924.00	1452.00	1452.00	0.00	0.00	0.00	0.00	0.00	1664.00	12260.00		
	1013690526		MISHRA						0.00	0.00	0.00	0.00	0.00	0.00	0.00	212.00	575.00	0.00	0.00	0.00	0.00	0.00	0.00	1664.00		
13	UP/MT/34/175/ 00197		RAHUL	23.0	1.00	1.00	6.00	31.0	9982.00	0.00	820.00	10802.00	10802.00	0.00	10802.00	1198.00	1198.00	0.00	0.00	0.00	0.00	0.00	0.00	1373.00	9429.00	
	1013705454		SH SANTOSH KUMAR						0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.00	475.00	0.00	0.00	0.00	0.00	0.00	0.00	1373.00		
14	UP/MT/34/175/ 00241		ABHAY KUMAR	24.0	0.00	1.00	6.00	31.0	9982.00	0.00	1744.00	11726.00	11726.00	0.00	11726.00	1198.00	1198.00	0.00	0.00	0.00	0.00	0.00	0.00	1373.00	10353.00	
	1013826943		MISHRA						0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.00	475.00	0.00	0.00	0.00	0.00	0.00	0.00	1373.00		
			SH RAVINDER NATH						0.00	0.00	0.00	0.00	0.00	0.00	0.00											
			MISHRA						0.00	0.00	0.00	0.00	0.00	0.00	0.00											
15	UP/MT/34/175/ 00260		SUNIL KUMAR	24.0	0.00	1.00	6.00	31.0	9982.00	0.00	400.00	10382.00	10382.00	0.00	10382.00	1198.00	1198.00	0.00	0.00	0.00	0.00	0.00	0.00	1373.00	9009.00	
	1013877906		SH SHRIPAL						0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.00	475.00	0.00	0.00	0.00	0.00	0.00	0.00	1373.00		

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for the Month of January, 2017

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M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

Sl. No.	P.F. No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A.	Rate of Misc. 2	Rate of HRA	Rate of CEA	Rate of CCA	Rate of Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature / Thumb impression of the Employee			
				W	L	E	A														Day	Rate	Rate	Rate	Rate				Rate	Rate	Rate
16	UP/MT/34/175/ 00261		NIKHIL GUPTA SH BABU LAL GUPTA	22	0	2	0	1	0	6	0	0	0	0	0	11000.00	3807.00	16807.00	16807.00	0.00	0.00	16807.00	1320.00	1320.00	0.00	0.00	0.00	0.00	1548.00	15259.00	
17	UP/MT/34/175/ 00282		PRADEEP KUMAR SH SRIRAM	24	0	0	0	1	0	6	0	0	0	0	0	9982.00	1492.00	11474.00	11474.00	0.00	0.00	11474.00	1198.00	1198.00	0.00	0.00	0.00	0.00	1373.00	10101.00	
18	UP/MT/34/175/ 00280		ANJU KUMAR SH NARENDAR KUMAR	24	0	0	0	1	0	6	0	0	0	0	12102.00	4282.00	17384.00	17384.00	0.00	0.00	17384.00	1452.00	1452.00	0.00	0.00	0.00	0.00	1582.00	15702.00		
19	UP/MT/34/175/ 00299		MANOJ KUMAR SHAH SH DURGA PRASAD SHAH	7	0	8	0	0	0	3	0	0	0	0	9982.00	1198.00	11180.00	6994.00	0.00	0.00	6994.00	696.00	696.00	0.00	0.00	0.00	0.00	798.00	6196.00		
20	UP/MT/34/175/ 00090		LALIT KUMAR TOMER SH ASHOK KUMAR	24	0	0	0	1	0	6	0	0	0	0	13000.00	7342.00	30342.00	30342.00	0.00	0.00	30342.00	1560.00	1560.00	0.00	0.00	0.00	0.00	1560.00	28782.00		

Handwritten signature and date: 11/2/17

Handwritten signature: Manoj Kumar Shah

Handwritten signature: Anju Kumar

Handwritten signature: Pradeep Kumar

Handwritten signature: Nikhil Gupta

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				W	L	H										Day	Day	Day	Rate of Salary	Rate of Salary	Rate of Salary	Rate of Salary	Rate of Salary	Rate of Salary	Rate of Salary	Rate of Salary									
21	UP/M/T/24175/00309		NEETU KUMAR	22.0	2.00	1.00	6.00	31.0	Rs.P.	12102.00	Rs.P.	1557.00	Rs.P.	13759.00	Rs.P.	1452.00	Rs.P.	1452.00	Rs.P.	5000.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	6664.00	Rs.P.	7095.00			
	1014059527		SH RAJ KUMAR						Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00			
22	UP/M/T/24175/00309		ANKUR KUMAR	23.0	1.00	1.00	6.00	31.0	Rs.P.	9982.00	Rs.P.	1492.00	Rs.P.	11474.00	Rs.P.	11474.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1373.00	Rs.P.	10101.00	
	1014059528		SH RAM KALIA						Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00			
23	UP/M/T/24175/00312		KARANDEEP SINGH	25.0	0.00	0.00	6.00	31.0	Rs.P.	12102.00	Rs.P.	2660.00	Rs.P.	14762.00	Rs.P.	14762.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1664.00	Rs.P.	13098.00	
	1014077812		SH YASHWANT SINGH						Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00			
24	UP/M/T/24175/00313		PAWAN KUMAR	24.0	0.00	1.00	6.00	31.0	Rs.P.	12102.00	Rs.P.	1822.00	Rs.P.	13924.00	Rs.P.	13924.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1664.00	Rs.P.	12260.00	
	1014077809		SH INDER PAL						Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00			
25	UP/M/T/24175/00328		LOKENDRA RANA	23.0	1.00	1.00	6.00	31.0	Rs.P.	9982.00	Rs.P.	1492.00	Rs.P.	11474.00	Rs.P.	11474.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1373.00	Rs.P.	10101.00	
	1013877903		SH TEJ PAL						Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	0.00			

Signature of Employee

Signature of Employee

Signature of Employee
4/02/17

Signature of Employee

Signature of Employee

