

**REGISTER OF PAYMENT OF WAGES  
(WITH EMPLOYEES STATE INSURANCE COLUMN)**

**FOR THE MONTH OF**  
**for the Month of July, 2015**

| P.F. No. | Leave | Name of Employee | NO. OF DAYS | Rate | Rate |
|----------|-------|------------------|-------------|------|------|
|----------|-------|------------------|-------------|------|------|

Amel  
06/08/2015

Rajesh  
04/08/15

Singhania

Balram  
4-8-15-  
g-h-m-e-a (P.S.)



NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES  
(WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV

Revised under Delhi Province  
Payment of Wages Rules 1971FOR THE MONTH OF  
for the Month of July, 2015

| Sl. No. | P.F. No.          | Leave Register No. | Name of Employee<br>Designation<br>Father's Name | NO. OF DAYS |      |      |      | Rate of Basic Wages | Rate of V.D.A. | Rate of Others | Total Rate of Wages/ Salary | Wages Payable | Deductions | Total Amount Payable | DEDUCTIONS     |                |                |        |        | Total Deductions | Balance Paid | Signature of Employee |     |
|---------|-------------------|--------------------|--------------------------------------------------|-------------|------|------|------|---------------------|----------------|----------------|-----------------------------|---------------|------------|----------------------|----------------|----------------|----------------|--------|--------|------------------|--------------|-----------------------|-----|
|         |                   |                    |                                                  | W           | L    | E    | T    |                     |                |                |                             |               |            |                      | Emp-loyee P.F. | Emp-loyer P.F. | Adv-ance/ Loan | I. Tax | Others |                  |              |                       |     |
|         |                   |                    |                                                  |             |      |      |      |                     |                |                |                             |               |            |                      |                |                |                |        |        |                  |              |                       | Day |
| 6       | UPMAT/34175/00041 | ✓                  | VINOD KUMAR                                      | 27.0        | 0.00 | 0.00 | 4.00 | 31.0                | 11000.00       | 0.00           | 0.00                        | 13200.00      | 13200.00   | 0.00                 | 13200.00       | 1320.00        | 1320.00        | 0.00   | 0.00   | 0.00             | 1551.00      | 11649.00              |     |
|         | 1005351696        | ✓                  | SH. RAMDEV                                       | 26.0        | 0.00 | 1.00 | 4.00 | 31.0                | 9200.00        | 0.00           | 0.00                        | 9200.00       | 9200.00    | 0.00                 | 9200.00        | 1104.00        | 1104.00        | 0.00   | 0.00   | 0.00             | 1265.00      | 7935.00               |     |
| 7       | UPMAT/34175/00056 | ✓                  | RAM KUMAR                                        | 26.0        | 0.00 | 1.00 | 4.00 | 31.0                | 9200.00        | 0.00           | 0.00                        | 9200.00       | 9200.00    | 0.00                 | 9200.00        | 1104.00        | 1104.00        | 0.00   | 0.00   | 0.00             | 1265.00      | 7935.00               |     |
|         | 1007309302        |                    | SH. LAXMI RAM                                    | 26.0        | 0.00 | 1.00 | 4.00 | 31.0                | 9200.00        | 0.00           | 0.00                        | 9200.00       | 9200.00    | 0.00                 | 9200.00        | 1104.00        | 1104.00        | 0.00   | 0.00   | 0.00             | 1265.00      | 7935.00               |     |
| 8       | UPMAT/34175/00098 | ✓                  | SUBHASH CHAND RAI                                | 25.0        | 1.00 | 1.00 | 4.00 | 31.0                | 11000.00       | 0.00           | 0.00                        | 12300.00      | 12300.00   | 0.00                 | 12300.00       | 1320.00        | 1320.00        | 0.00   | 0.00   | 0.00             | 1536.00      | 10764.00              |     |
|         | 1012943747        |                    | SH. SINGESHVAR RAI                               | 25.0        | 1.00 | 1.00 | 4.00 | 31.0                | 11000.00       | 0.00           | 0.00                        | 12300.00      | 12300.00   | 0.00                 | 12300.00       | 1320.00        | 1320.00        | 0.00   | 0.00   | 0.00             | 1536.00      | 10764.00              |     |
| 9       | UPMAT/34175/00018 |                    | SATISH RAWAT                                     | 25.0        | 1.00 | 1.00 | 4.00 | 31.0                | 9200.00        | 0.00           | 0.00                        | 9200.00       | 9200.00    | 0.00                 | 9200.00        | 1104.00        | 1104.00        | 0.00   | 0.00   | 0.00             | 1265.00      | 7935.00               |     |
|         | 1007506966        |                    | SH. BAUBEER SINGH RAWAT                          | 25.0        | 1.00 | 1.00 | 4.00 | 31.0                | 9200.00        | 0.00           | 0.00                        | 9200.00       | 9200.00    | 0.00                 | 9200.00        | 1104.00        | 1104.00        | 0.00   | 0.00   | 0.00             | 1265.00      | 7935.00               |     |
| 10      | UPMAT/34175/00116 |                    | RAJU MANDAL                                      | 22.0        | 2.00 | 1.00 | 4.00 | 29.0                | 9200.00        | 0.00           | 0.00                        | 8606.00       | 8606.00    | 0.00                 | 8606.00        | 1033.00        | 1033.00        | 0.00   | 0.00   | 0.00             | 1164.00      | 7422.00               |     |
|         | 1001293888        |                    |                                                  | 22.0        | 2.00 | 1.00 | 4.00 | 29.0                | 9200.00        | 0.00           | 0.00                        | 8606.00       | 8606.00    | 0.00                 | 8606.00        | 1033.00        | 1033.00        | 0.00   | 0.00   | 0.00             | 1164.00      | 7422.00               |     |

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# REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE)

Revised under Delhi Province  
Payment of Wages Rules 1971

|   |    |                                                     |    |
|---|----|-----------------------------------------------------|----|
| S | PE | LOCALITY                                            | N. |
|   |    | GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI |    |

FOR THE MONTH OF  
for the Month of July, 2015

| S  |                  | P.F. e A/c No.     | Leave Regi-ster S.No. | Name of Employee Designation Father's Name | NO. OF DAYS |      |      |      |          |      | Rate of Basic Wages | Rate of V.D.A. MISC-2 HRA CCA Conve... | Rate of Others | Total Rate of Wages / Salary | Wages Payable | Deductions | Leave with Pay | Total Amount Payable | Emp-loyer P.F. | Emp-loyer P.F. | Adv-ance / Loan | I. Tax | Others | Total Ded-uct-ions | Balance Paid | Signature /Thumb imp-ression of the Employee |      |
|----|------------------|--------------------|-----------------------|--------------------------------------------|-------------|------|------|------|----------|------|---------------------|----------------------------------------|----------------|------------------------------|---------------|------------|----------------|----------------------|----------------|----------------|-----------------|--------|--------|--------------------|--------------|----------------------------------------------|------|
| W  | L                | E                  | C                     | H                                          | T           | Day  | /L   | /L   | Day      | Day  | Day                 | Day                                    | Day            | Day                          | Day           | Day        | Day            | Day                  | Day            | Day            | Day             | Day    | Day    | Day                | Day          | Day                                          | Day  |
| 11 | UPMT/G4175/00101 | SH. MURADAN        | RAM NIWASH            | 27.0                                       | 0.00        | 0.00 | 4.00 | 31.0 | 9200.00  | 0.00 | 0.00                | 0.00                                   | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00           | 0.00                 | 0.00           | 0.00           | 0.00            | 0.00   | 0.00   | 0.00               | 0.00         | 0.00                                         | 0.00 |
| 12 | UPMT/G4175/00114 | SH. KOMAL PRASAD   | OMVEER SINGH          | 27.0                                       | 0.00        | 0.00 | 4.00 | 31.0 | 9200.00  | 0.00 | 0.00                | 0.00                                   | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00           | 0.00                 | 0.00           | 0.00           | 0.00            | 0.00   | 0.00   | 0.00               | 0.00         | 0.00                                         | 0.00 |
| 13 | UPMT/G4175/00155 | SH. KOMAL PRASAD   | JITENDRA              | 25.0                                       | 1.00        | 1.00 | 4.00 | 31.0 | 9200.00  | 0.00 | 0.00                | 0.00                                   | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00           | 0.00                 | 0.00           | 0.00           | 0.00            | 0.00   | 0.00   | 0.00               | 0.00         | 0.00                                         | 0.00 |
| 14 | UPMT/G4175/00173 | SH. BINDESH KUMAR  | INDER MOHAN           | 26.0                                       | 0.00        | 1.00 | 4.00 | 31.0 | 11000.00 | 0.00 | 0.00                | 0.00                                   | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00           | 0.00                 | 0.00           | 0.00           | 0.00            | 0.00   | 0.00   | 0.00               | 0.00         | 0.00                                         | 0.00 |
| 15 | UPMT/G4175/00191 | CHANDRABHAN MISHRA |                       | 27.0                                       | 0.00        | 0.00 | 4.00 | 31.0 | 11000.00 | 0.00 | 0.00                | 0.00                                   | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00           | 0.00                 | 0.00           | 0.00           | 0.00            | 0.00   | 0.00   | 0.00               | 0.00         | 0.00                                         | 0.00 |



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NAME OF THE FACTORY  
M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD DELHI

FOR THE MONTH OF  
for the Month of July, 2015

| Sl. No. | P.F. No.                        | Leave Register No. | Name of Employee<br>Designation<br>Father's Name | NO. OF DAYS         |              |              |                 |                 | Rate of Basic Wages<br>Rs.P. | Rate of V.D.A. Msc.2 HRA CCA Conve...<br>Rs.P. | Rate of Others<br>Rs.P. | Total Rate of Wages / Salary<br>Rs.P. | Wages Payable<br>Rs.P. | Deductions<br>Rs.P. | Leave with Pay<br>Rs.P. | Total Amount Payable<br>Rs.P. | DEDUCTIONS     |                |                 |        |        | Total Deductions<br>Rs.P. | Balance Paid<br>Rs.P. | Signature /Thumb impression of the Employee |
|---------|---------------------------------|--------------------|--------------------------------------------------|---------------------|--------------|--------------|-----------------|-----------------|------------------------------|------------------------------------------------|-------------------------|---------------------------------------|------------------------|---------------------|-------------------------|-------------------------------|----------------|----------------|-----------------|--------|--------|---------------------------|-----------------------|---------------------------------------------|
|         |                                 |                    |                                                  | W o r k i n g Day s | L e a v e /L | L e a v e /L | H o l i d a y s | T o t a l Day s |                              |                                                |                         |                                       |                        |                     |                         |                               | Emp-loyee P.F. | Emp-loyer P.F. | Adv-ance / Loan | I. Tax | Others |                           |                       |                                             |
|         |                                 |                    |                                                  |                     |              |              |                 |                 |                              |                                                |                         |                                       |                        |                     |                         |                               |                |                |                 |        |        |                           |                       |                                             |
| 16      | UPMAT/34175/00192<br>1013690526 |                    | HARI SHYAM                                       | 22.0                | 4.00         | 1.00         | 4.00            | 31.0            | 9200.00                      | 0.00                                           | 0.00                    | 9200.00                               | 9200.00                | 0.00                | 0.00                    | 9200.00                       | 1104.00        | 1104.00        | 0.00            | 0.00   | 0.00   | 1265.00                   | 7935.00               |                                             |
| 17      | UPMAT/34175/00197<br>1013705454 |                    | RAHUL<br>SH. SANTOSH KUMAR                       | 25.0                | 1.00         | 1.00         | 4.00            | 31.0            | 9200.00                      | 0.00                                           | 0.00                    | 9200.00                               | 9200.00                | 0.00                | 0.00                    | 9200.00                       | 1104.00        | 1104.00        | 0.00            | 0.00   | 0.00   | 1265.00                   | 7935.00               |                                             |
| 18      | UPMAT/34175/00241<br>1013826943 |                    | ABHAY KUMAR MISHRA<br>SH. RAVINDER NATH MISHRA   | 10.0                | 8.00         | 1.00         | 3.00            | 22.0            | 9200.00                      | 0.00                                           | 0.00                    | 9200.00                               | 6529.00                | 0.00                | 0.00                    | 6529.00                       | 783.00         | 783.00         | 0.00            | 0.00   | 0.00   | 898.00                    | 5631.00               |                                             |
| 19      | UPMAT/34175/00244<br>1013852609 |                    | ARVIND KUMAR<br>SH. KHACHERU SINGH               | 26.0                | 0.00         | 1.00         | 4.00            | 31.0            | 11000.00                     | 0.00                                           | 0.00                    | 12000.00                              | 12000.00               | 0.00                | 0.00                    | 12000.00                      | 1320.00        | 1320.00        | 0.00            | 0.00   | 0.00   | 1530.00                   | 10470.00              |                                             |
| 20      | UPMAT/34175/00259<br>1013877903 |                    | LOKENDRA RANA<br>SH. TEJPAL                      | 26.0                | 0.00         | 1.00         | 4.00            | 31.0            | 9200.00                      | 0.00                                           | 0.00                    | 9200.00                               | 9200.00                | 0.00                | 0.00                    | 9200.00                       | 1104.00        | 1104.00        | 0.00            | 0.00   | 0.00   | 1265.00                   | 7935.00               |                                             |

Office of  
4-8-15

6-8-15

Arvind Kumar

Hari Shyam Mishra

# REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

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NAME OF THE FACTORY  
M/S USHPAL ENTERPRISES (M)  
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF  
for the Month of July, 2015

| Sl. No. | P.F. A/c No.     | Leave Regd-ster S.No. | Name of Employee Designation Father's Name | NO. OF DAYS |      |      |      | Rate of Basic Wages | Rate of V.D.A. Misc. 2 HRA CEA CCA | Rate of Others | Total Rate of Wages / Salary | Wages Payable | Deductions | Total Deductions | Balance Paid | Signature /Thumb impression of the Employee |
|---------|------------------|-----------------------|--------------------------------------------|-------------|------|------|------|---------------------|------------------------------------|----------------|------------------------------|---------------|------------|------------------|--------------|---------------------------------------------|
|         |                  |                       |                                            | W           | L    | E    | T    |                     |                                    |                |                              |               |            |                  |              |                                             |
| 21      | UPMT/34175/00260 |                       | SUNIL KUMAR                                | 26.0        | 0.00 | 1.00 | 4.00 | 31.0                | Rs.P.                              | 0.00           | Rs.P.                        | 0.00          | Rs.P.      | 0.00             | Rs.P.        | Rs.P.                                       |
|         | 1013877906       |                       | SH. SHRIPAL                                |             |      |      |      |                     | 0.00                               | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00             | 0.00         |                                             |
| 22      | UPMT/34175/00261 |                       | NIKHIL GUPTA                               | 26.0        | 0.00 | 1.00 | 4.00 | 31.0                | 0.00                               | 0.00           | 12000.00                     | 12000.00      | 0.00       | 0.00             | 1530.00      | 10470.00                                    |
|         | 1013877909       |                       | SH. BABU LAL GUPTA                         |             |      |      |      |                     | 0.00                               | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00             | 0.00         |                                             |
| 23      | UPMT/34175/00262 |                       | PRADEEP                                    | 24.0        | 2.00 | 1.00 | 4.00 | 31.0                | 0.00                               | 0.00           | 9200.00                      | 9200.00       | 0.00       | 0.00             | 1265.00      | 7935.00                                     |
|         | 1013877911       |                       | SH. SRIRAM                                 |             |      |      |      |                     | 0.00                               | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00             | 0.00         |                                             |
| 24      | UPMT/34175/00280 |                       | VINAY DHYANI                               | 21.0        | 0.00 | 0.00 | 3.00 | 24.0                | 0.00                               | 0.00           | 8500.00                      | 8500.00       | 0.00       | 0.00             | 765.00       | 5814.00                                     |
|         |                  |                       | SH                                         |             |      |      |      |                     | 0.00                               | 0.00           | 0.00                         | 0.00          | 0.00       | 0.00             | 0.00         |                                             |
|         |                  |                       | Total :                                    |             |      |      |      |                     | 0.00                               | 0.00           | 262300.00                    | 257115.00     | 0.00       | 0.00             | 36951.00     | 220164.00                                   |

Signature of Employer

Signature of Employee

Signature of Employee

Signature of Employee