

FORM - IV

Revised under Delhi Province
Payment of Wages Rules 1971REGISTER OF PAYMENT OF WAGES
(WITH EMPLOYEES STATE INSURANCE COLUMN)

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of March, 2015

S e r i a l N o	P.F. A/c No. Esi No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS						Rate of Basic Wages		Rate of V.D.A. Misc.2 HRA CCA Conve...		Rate of Others		Total Rate of Wages / Salary	Wages Salary Payable	D a y s	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Ded-ucti-ons	Balance Paid	Signature /Thumb-imp-ression of the Employee
				W o r k i n g Day s	L e a v e E s s e n t i a l /L	L e a v e C a s u a l /L	L e a v e S i c k /L	H o l i d a y s	T o t a l Day s	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.						Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.			
																Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others								
1	UP/MT/34175/00034	✓	S.D SHUKLA SH. SRIKANT SHUKLA	25.0	0.00	0.00	6.00	31.0	11700.00	0.00	0.00	0.00	24000.00	24000.00	0.00	0.00	24000.00	1404.00	1404.00	0.00	0.00	0.00	0.00	1404.00	22596.00	✓		
2	UP/MT/34175/00042 1006648911	✓	S.K.DUBEY SH. RAM SURAT DUBEY	25.0	0.00	0.00	6.00	31.0	10478.00	0.00	0.00	0.00	11078.00	11078.00	0.00	0.00	11078.00	1257.00	1257.00	0.00	0.00	0.00	0.00	1257.00	9627.00	✓		
3	UP/MT/34175/00043 1006648914	✓	MOHAN SINGH	12.0	12.0	1.00	6.00	31.0	8632.00	0.00	0.00	0.00	8632.00	8632.00	0.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	0.00	1036.00	7444.00	✓		
4	UP/MT/34175/00035 1006648915		BALRAM MANDAL SH. LAKHAN MANDAL	19.0	3.00	2.00	6.00	30.0	8632.00	0.00	0.00	0.00	8632.00	8354.00	0.00	0.00	8354.00	1002.00	1002.00	0.00	0.00	0.00	0.00	1002.00	7205.00	B		
5	UP/MT/34175/00016 1007904103	✓	MAN MOHAN SINGH LT. SH. MADAN SINGH	25.0	0.00	0.00	6.00	31.0	10478.00	0.00	0.00	0.00	12278.00	12278.00	0.00	0.00	12278.00	1257.00	1257.00	0.00	0.00	0.00	0.00	1257.00	10806.00	✓		

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for the Month of March, 2015

Sl. No.	P.F. A/c No.	Esi No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CEA Conve....	Rate of Others	Total Rate of Wages / Salary	Wages Salary Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee			
					W o r k i n g Day s	L e a v e s /L	L e a v e s /L	H o l i d a y s	T o t a l Day s																			
																		Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others						
6	UP/MT/34175/00041	1005351696		VINOD KUMAR SH. RAMDEV	23.0	0.00	2.00	6.00	31.0	10478.00	0.00	0.00	12478.00	Rs.P.	0.00	0.00	12478.00	Rs.P.	1257.00	Rs.P.	1257.00	0.00	0.00	0.00	0.00	Rs.P.	11002.00	
7	UP/MT/34175/00056	1007309302		RAM KUMAR SH. LAXMI RAM	25.0	0.00	0.00	6.00	31.0	8632.00	0.00	0.00	8632.00	Rs.P.	0.00	0.00	8632.00	Rs.P.	1036.00	Rs.P.	1036.00	0.00	0.00	0.00	0.00	Rs.P.	7444.00	
8	UP/MT/34175/00098	1012943747		SUBHASH CHAND RAI SH. SINGESHWAR RAI	8.00	15.0	2.00	6.00	31.0	10478.00	0.00	0.00	11878.00	Rs.P.	0.00	0.00	11878.00	Rs.P.	1257.00	Rs.P.	1257.00	0.00	0.00	0.00	0.00	Rs.P.	10413.00	
9	UP/MT/34175/00018	1007906965		SATISH RAWAT SH. BALBEER SINGH RAWAT	22.0	1.00	2.00	6.00	31.0	8632.00	0.00	0.00	8632.00	Rs.P.	0.00	0.00	8632.00	Rs.P.	1036.00	Rs.P.	1036.00	0.00	0.00	0.00	0.00	Rs.P.	7444.00	
10	UP/MT/34175/00116	1001293858		RAJU MANDAL	18.0	2.00	2.00	5.00	27.0	8632.00	0.00	0.00	8632.00	Rs.P.	0.00	0.00	7518.00	Rs.P.	902.00	Rs.P.	902.00	0.00	0.00	0.00	0.00	Rs.P.	6484.00	

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for the Month of March, 2015

Sl. No.	P.F. A/c No.	Esi No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CEA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Salary Payable	Deductions with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee
					W o r k i n g Day s	L e a v e s	L o a n	L e a v e s								Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others			
11	UP/MT/34175/00101			RAM NIWASH SH. MURADAN	24.0 0.00 1.00 6.00 31.0				8632.00	0.00	0.00	8632.00	9557.00	0.00	9557.00	1147.00	1147.00	0.00	0.00	0.00	1315.00	8242.00	
12	UP/MT/34175/00114			OMVEER SINGH SH. KOMAL PRASAD	24.0 0.00 1.00 6.00 31.0				8632.00	0.00	0.00	8632.00	9532.00	0.00	9532.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	7444.00	
13	UP/MT/34175/00155			JITENDRA SH. KARIPAL SINGH	21.0 2.00 2.00 6.00 31.0				8632.00	0.00	0.00	8632.00	8632.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	7444.00	
14	UP/MT/34175/00173			INDER MOHAN SH. BINDESH KUMAR	24.0 0.00 1.00 6.00 31.0				10478.00	0.00	0.00	10478.00	12378.00	0.00	12378.00	1257.00	1257.00	0.00	0.00	0.00	1483.00	11395.00	
15	UP/MT/34175/00191			CHANDRABHAN MISHRA	25.0 0.00 0.00 6.00 31.0				10478.00	0.00	0.00	11278.00	11278.00	0.00	11278.00	1257.00	1257.00	0.00	0.00	0.00	1455.00	9823.00	

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FOR THE MONTH OF
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Sl. No.	P. F. A/c No.	Esi No.	Leave Register S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages Rs.P.	Rate of V.D.A. Misc.2 HRA CCA Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Salary Payable Rs.P.	Deductions Rs.P.	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS					Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee	
					W o r k i n g Day s	L e a v e / L	L e a v e / L	H o l i d a y s	T o t a l Day s									Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others				
16	UP/MT/34175/00192	10136950526		HARI SHYAM	16.0	7.00	2.00	6.00	31.0	8632.00	0.00	0.00	8632.00	8632.00	0.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	Rs.P.	7444.00	
17	UP/MT/34175/00197	1013705454		RAHUL SH. SANTOSH KUMAR	25.0	0.00	0.00	6.00	31.0	8632.00	0.00	0.00	8632.00	8632.00	0.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	Rs.P.	7444.00	
18	UP/MT/34175/00241	1013826943		ABHAY KUMAR MISHRA SH. RAVINDER NATH MISHRA	24.0	0.00	1.00	6.00	31.0	8632.00	0.00	0.00	8632.00	8632.00	0.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	Rs.P.	7444.00	
19	UP/MT/34175/00244	1013852609		ARVIND KUMAR SH. KHACHERU SINGH	25.0	0.00	0.00	6.00	31.0	10478.00	0.00	0.00	11078.00	11078.00	0.00	0.00	11078.00	1257.00	1257.00	0.00	0.00	0.00	1451.00	Rs.P.	9827.00	
20	UP/MT/34175/00259	1013877903		LOKENDRA RANA SH. TEJPAL	22.0	1.00	2.00	6.00	31.0	8632.00	0.00	0.00	8632.00	8632.00	0.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	Rs.P.	7444.00	

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					W o r k i n g Day s	L e a v e s /L	L e a v e s /L	L e a v e s /L	H o l i d a y s	T o t a l Days	Emp-loyee P.F.								Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others				
21	UP/MT/34175/00260			SUNIL KUMAR SHRIPAL	22.0	1.00	2.00	6.00	31.0	8632.00	0.00	0.00	8632.00	8632.00	0.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	0.00	1188.00	7444.00	
22	UP/MT/34175/00261			N'KHIL GUPTA SH. BABU LAL GUPTA	24.0	0.00	1.00	6.00	31.0	10478.00	0.00	0.00	11078.00	11078.00	0.00	0.00	11078.00	1257.00	1257.00	0.00	0.00	0.00	0.00	1451.00	9627.00	
23	UP/MT/34175/00262			PRADEEP SH. SRIRAM	18.0	2.00	1.00	5.00	26.0	8632.00	0.00	0.00	8632.00	7240.00	0.00	0.00	7240.00	869.00	869.00	0.00	0.00	0.00	0.00	996.00	6244.00	
Total :										216372.00	0.00	0.00	238872.00	237013.00	0.00	0.00	237013.00	25740.00	25740.00	0.00	0.00	0.00	0.00	29482.00	207531.00	