

REGISTER OF PAYMENT OF WAGES

(WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
May, 2015

Sl. No.	P.F. No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS						Rate of Basic Wages	Rate of V.D.A. Msc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Salary Payable	Deductions with Pay	Total Amount Payable	DEDUCTIONS						Total Deductions	Balance Paid	Signature /Thumb impression of the Employee										
				W	L	E	H	T	Day s								Rate	Rate	Rate	Rate	Rate	Rate				Rate	Rate	Rate	Rate	Rate	Rate	Rate			
1	UP/MT/34175/00034	✓	S.D SHUKLA SH SRIKANT SHUKLA	24.0	0.00	1.00	6.00	31.0	Rs.P.	11700.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	24000.00	Rs.P.	24000.00	0.00	Rs.P.	0.00	Rs.P.	24000.00	Rs.P.	1404.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1404.00	22596.00			
2	UP/MT/34175/00042	✓	S.K.DUBEY SH RAM SURAT DUBEY	22.0	1.00	2.00	6.00	31.0	Rs.P.	10478.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	11078.00	Rs.P.	11078.00	0.00	Rs.P.	0.00	Rs.P.	11078.00	Rs.P.	1257.00	Rs.P.	1257.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1457.00	9627.00	
3	UP/MT/34175/00043	✓	MOHAN SINGH 1006648914	25.0	0.00	0.00	6.00	31.0	Rs.P.	8632.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	8632.00	Rs.P.	8632.00	0.00	Rs.P.	0.00	Rs.P.	8632.00	Rs.P.	1036.00	Rs.P.	1036.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1186.00	7444.00	
4	UP/MT/34175/00035		BALRAM MANDAL SH LAKSHAN MANDAL	23.0	0.00	1.00	6.00	30.0	Rs.P.	8632.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	8354.00	Rs.P.	8354.00	0.00	Rs.P.	0.00	Rs.P.	8354.00	Rs.P.	1002.00	Rs.P.	1002.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1145.00	7205.00	
5	UP/MT/34175/00016	✓	MAN MOHAN SINGH LT. SH. MADAN SINGH	13.0	10.0	2.00	6.00	31.0	Rs.P.	10478.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	12278.00	Rs.P.	12278.00	0.00	Rs.P.	0.00	Rs.P.	12278.00	Rs.P.	1257.00	Rs.P.	1257.00	Rs.P.	0.00	Rs.P.	0.00	Rs.P.	1472.00	10806.00	

Signature
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FOR THE MONTH OF
for the Month of May, 2015

Sl. No.	P.F. Ac No.	Leave Regd-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages Rs.P.	Rate of V.D.A. Misc.2 HRA CCA Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Payable Rs.P.	Deductions Rs.P.	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS					Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee
				W L E Day	L L E Day	H O Day	T O Day	Emp-loyee P.F.									Emp-loyer P.F.	Adv-ance/ Loan	I. Tax	Others				
11	UPMT/24175/00101	✓	RAM NIWASH SH. MURADAN	25.0	0.00	0.00	6.00	31.0	8632.00	0.00	0.00	8632.00	8632.00	0.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1168.00	7444.00	
12	UPMT/24175/00114	✓	OMVEER SINGH SH. KOMAL PRASAD	22.0	2.00	1.00	6.00	31.0	8632.00	0.00	0.00	8632.00	8632.00	0.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1168.00	7444.00	
13	UPMT/24175/00155	✓	JITENDRA SH. KARIPAL SINGH	22.0	2.00	0.00	6.00	30.0	8632.00	0.00	0.00	8632.00	8354.00	0.00	0.00	8354.00	1002.00	1002.00	0.00	0.00	0.00	1149.00	7205.00	
14	UPMT/24175/00173	✓	INDER MOHAN SH. BINDESH KUMAR	24.0	0.00	1.00	6.00	31.0	10478.00	0.00	0.00	12878.00	12878.00	0.00	0.00	12878.00	1257.00	1257.00	0.00	0.00	0.00	1483.00	11395.00	
15	UPMT/24175/00191	✓	CHANDRABHAN MISHRA	24.0	0.00	1.00	6.00	31.0	10478.00	0.00	0.00	11278.00	11278.00	0.00	0.00	11278.00	1257.00	1257.00	0.00	0.00	0.00	1455.00	9823.00	

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FOR THE MONTH OF
for the Month of May, 2015

Sl. No.	P.F. No.	Leave Regd. S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Amount Payable	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others	Total Ded-uctions	Balance Paid	Signature /Thumb impression of the Employee
				W or E Day	L or E Day	L or E Day	L or E Day															
16	UPMAT/24175/00192		HARI SHYAM	25.0	0.00	0.00	6.00	8632.00	0.00	0.00	8632.00	8632.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	7444.00	
	1013690526							0.00	0.00	0.00				152.00	411.00							
17	UPMAT/24175/00197		RAHUL	16.0	5.00	2.00	6.00	8632.00	0.00	0.00	8632.00	8075.00	0.00	8075.00	969.00	969.00	0.00	0.00	0.00	1111.00	6964.00	
	1013705454		SH. SANTOSH KUMAR					0.00	0.00	0.00				142.00	364.00							
18	UPMAT/24175/00241		ABHAY KUMAR MISHRA	24.0	0.00	1.00	6.00	8632.00	0.00	0.00	8632.00	8632.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	7444.00	
	1013826943		SH. RAVINDER NATH MISHRA					0.00	0.00	0.00				152.00	411.00							
19	UPMAT/24175/00244		ARVIND KUMAR	25.0	0.00	0.00	6.00	10478.00	0.00	0.00	11078.00	11078.00	0.00	11078.00	1257.00	1257.00	0.00	0.00	0.00	1451.00	9627.00	
	1013852609		SH. KHACHERU SINGH					600.00	0.00	0.00				194.00	527.00							
20	UPMAT/24175/00259		LOKENDRA RANA	22.0	3.00	0.00	6.00	8632.00	0.00	0.00	8632.00	8632.00	0.00	8632.00	1036.00	1036.00	0.00	0.00	0.00	1188.00	7444.00	
	1013877903		SH. TEJPAL					0.00	0.00	0.00				152.00	411.00							

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M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of May, 2015

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