

NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)

M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FOR THE MONTH OF
for the Month of November, 2014

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

Sl. No.	P.F. No.	Leave Regd. No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CCA Conve...	Rate of Others	Total Rate of Wages/ Salary	Wages Payable	Deductions	Total Amount Payable	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others	Total Ded-uctions	Balance Paid	Signature of the Employee
				W	L	E	L	H															
1	UP/MT/34175/00034	✓	S.D. SHUKLA	24.0	1.00	0.00	5.00	30.0	Rs.P.	0.00	0.00	24000.00	24000.00	0.00	24000.00	Rs.P.	Rs.P.	Rs.P.	0.00	0.00	1404.00	22596.00	
			SH. SRIKANT SHUKLA						10500.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									
									1800.00														
2	UP/MT/34175/00042	✓	S.K. DUBEY	24.0	1.00	0.00	5.00	30.0	0.00	0.00	0.00	11000.00	11000.00	0.00	11000.00	1248.00	1248.00	0.00	0.00	0.00	1441.00	9559.00	
			SH. RAM SURAT DUBEY						600.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									
3	UP/MT/34175/00043	✓	MOHAN SINGH	24.0	1.00	0.00	5.00	30.0	8571.00	0.00	0.00	8571.00	8571.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	
									0.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									
4	UP/MT/34175/00035	✓	BALRAM MANDAL	22.0	1.00	1.00	5.00	29.0	8571.00	0.00	0.00	8571.00	8285.00	0.00	8285.00	994.00	994.00	0.00	0.00	0.00	1139.00	7146.00	
			SH. LAKHAN MANDAL						0.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									
5	UP/MT/34175/00016	✓	MAN MOHAN SINGH	24.0	1.00	0.00	5.00	30.0	10400.00	0.00	0.00	12200.00	12200.00	0.00	12200.00	1248.00	1248.00	0.00	0.00	0.00	1462.00	10738.00	
			LT. SH. MADAN SINGH						1800.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									
									0.00	0.00	0.00			0.00									

21-11-14 Date

Balram

Man Mohan

[Signature]

[Signature]

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FOR THE MONTH OF
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S	P.F. No.	Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Msc. 2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employee
				W	L	L	H									Emp-loyee P.F.	Emp-loyee P.F.	Adv-ance / Loan	I. Tax	Others			
6	UP/MT/34175/00041		VINOD KUMAR	22.0	2.00	1.00	5.00	30.0	10400.00	0.00	12400.00	12400.00	0.00	0.00	12400.00	1248.00	1248.00	0.00	0.00	0.00	1465.00	10935.00	
	1005351696		SH. RAMDEV						2000.00	0.00					217.00	589.00		0.00					
7	UP/MT/34175/00056		RAM KUMAR	25.0	0.00	0.00	5.00	30.0	8571.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	
	1007309302		SH. LAXMI RAM						0.00	0.00					150.00	408.00		0.00					
8	UP/MT/34175/00098		SUBHASH CHAND RAI	24.0	1.00	0.00	5.00	30.0	10400.00	0.00	11800.00	11800.00	0.00	0.00	11800.00	1248.00	1248.00	0.00	0.00	0.00	1455.00	10345.00	
	1012943747		SH. SINGESHWAR RAI						1400.00	0.00					207.00	561.00		0.00					
9	UP/MT/34175/00018		SATISH RAWAT	19.0	4.00	2.00	5.00	30.0	8571.00	0.00	8571.00	8571.00	0.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	
	1007906966		SH. BALBEER SINGH RAWAT						0.00	0.00					150.00	408.00		0.00					
10	UP/MT/34175/00116		RAJU MANDAL	20.0	0.00	1.00	4.00	25.0	8571.00	0.00	8571.00	7143.00	0.00	0.00	7143.00	857.00	857.00	0.00	0.00	0.00	982.00	6161.00	
	1001293958								0.00	0.00					125.00	340.00		0.00					

Signature

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Sl. No.	P.F. No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. / Misc.2 / HRA / CCA / Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions with Leave Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature / Thumb impression of the Employee
				W	L	E	H								Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others			
11	UP/MT/34175/00101	6709249626	RAM NIWASH SH. MURADAN	24.0	1.00	0.00	5.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	8571.00	8571.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	अतः
12	UP/MT/34175/00114	1009792376	OMVEER SINGH SH. KOMAL PRASAD	22.0	2.00	1.00	5.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	8571.00	8571.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00	अतः
13	UP/MT/34175/00155	1013597621	JITENDRA SH. KARPAL SINGH	16.0	1.00	1.00	4.00	22.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	8571.00	8571.00	0.00	8571.00	754.00	754.00	0.00	0.00	0.00	864.00	5421.00	अतः
14	UP/MT/34175/00173	1013641223	INDER MOHAN SH. BINDESH KUMAR	23.0	1.00	1.00	5.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	12800.00	12800.00	0.00	12800.00	1248.00	1248.00	0.00	0.00	0.00	1472.00	11328.00	अतः
15	UP/MT/34175/00191	1013690523	CHANDRABHAN MISHRA	25.0	0.00	0.00	5.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
									0.00	0.00	11200.00	11200.00	0.00	11200.00	1248.00	1248.00	0.00	0.00	0.00	1444.00	9756.00	अतः

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				W	L	L	H									T	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan				I. Tax	Others
16	UP/MT/34175/00192		HARI SHYAM	25.0	0.00	0.00	5.00	30.0	Rs.P.	0.00	0.00	8571.00	8571.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00		
	1013690526								0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00	408.00	0.00						
17	UP/MT/34175/00197		RAHUL	20.0	3.00	1.00	5.00	29.0	Rs.P.	0.00	0.00	8571.00	8285.00	0.00	8285.00	994.00	994.00	0.00	0.00	0.00	1139.00	7146.00		
	1013705454		SH. SANTOSH KUMAR						0.00	0.00	0.00	0.00	0.00	0.00	0.00	145.00	394.00	0.00						
18	UP/MT/34175/00241		ABHAY KUMAR MISHRA	25.0	0.00	0.00	5.00	30.0	Rs.P.	0.00	0.00	8571.00	8571.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00		
	1013826943		SH. RAVINDER NATH MISHRA						0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00	408.00	0.00						
19	UP/MT/34175/00244		ARVIND KUMAR	25.0	0.00	0.00	5.00	30.0	Rs.P.	0.00	0.00	11000.00	11000.00	0.00	11000.00	1248.00	1248.00	0.00	0.00	0.00	1441.00	9559.00		
	1013862609		SH. KHACHERU SINGH						600.00	0.00	0.00	11000.00	11000.00	0.00	0.00	193.00	523.00	0.00						
20	UP/MT/34175/00247		MAHESH KUMAR	25.0	0.00	0.00	5.00	30.0	Rs.P.	0.00	0.00	8571.00	8571.00	0.00	8571.00	1029.00	1029.00	0.00	0.00	0.00	1179.00	7392.00		
	1013861899		LT. SH. SHADILAL						0.00	0.00	0.00	8571.00	8571.00	0.00	0.00	150.00	408.00	0.00						

Handwritten signatures and initials:
 - Above row 16: Hari Shyam
 - Above row 17: Rahul
 - Above row 18: Abhay Kumar
 - Above row 19: Arvind Kumar
 - Above row 20: Mahesh Kumar

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