

NAME OF THE FACTORY
SUSHPAL ENTERPRISES (M)
1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

FOR THE MONTH OF
for the Month of November, 2015

P.F. A/c No.		Leave Regi-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Msc.2 HRA CCA Comm...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others	Total Ded-ucti-ons	Balance Paid	Signature /Thumb-imp-ression of the Employee		
W	L	E	H	T	Day	E	C	Day	Day	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.		
S	/L	/L	S	S	S	/L	S	S	S																
1	UP/NT/34175/00034		S.D. SHUKLA		22.0	0.00	0.00	8.00	30.0	13500.00	0.00	0.00	25500.00	25500.00	0.00	0.00	25500.00	1620.00	1620.00	0.00	0.00	0.00	1620.00	23880.00	
2	UP/NT/34175/00042		S.K. DUBEY		20.0	1.00	1.00	8.00	30.0	11000.00	0.00	0.00	11300.00	11300.00	0.00	0.00	11300.00	1320.00	1320.00	0.00	0.00	0.00	1518.00	9782.00	
	100648911		SH. RAM SURAT DUBEY								0.00	0.00	300.00	0.00	0.00	0.00	0.00	198.00	537.00	0.00	0.00	0.00			
3	UP/NT/34175/00043		MOHAN SINGH		21.0	0.00	1.00	8.00	30.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	1265.00	7935.00	
	100648914										0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00			
4	UP/NT/34175/00035		BALRAM MANDAL		14.0	2.00	1.00	7.00	24.0	9200.00	0.00	0.00	9200.00	7360.00	0.00	0.00	7360.00	863.00	863.00	0.00	0.00	0.00	1012.00	6348.00	
	100648915		SH. LAKHAN MANDAL								0.00	0.00	0.00	0.00	0.00	0.00	0.00	129.00	350.00	0.00	0.00	0.00			
5	UP/NT/34175/00016		MAN MOHAN SINGH		21.0	0.00	1.00	8.00	30.0	11000.00	0.00	0.00	13000.00	13000.00	0.00	0.00	13000.00	1320.00	1320.00	0.00	0.00	0.00	1548.00	11452.00	
	1007504103		LT. SH. MADAN SINGH								0.00	0.00	2000.00	0.00	0.00	0.00	0.00	228.00	618.00	0.00	0.00	0.00			

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				W o r k i n g Day	L /L	E /L	C /L									Day	Day	Rs.P.	Rs.P.	Rs.P.	Rs.P.				Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
6	UP/MT/34175/00041		VINOD KUMAR	7.00	13.0	2.00	8.00	30.0	11000.00	0.00	0.00	13200.00	13200.00	0.00	0.00	13200.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	
	1005351696		SH. RAMDEV						2200.00	0.00	0.00					231.00	627.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7	UP/MT/34175/00056		RAM KUMAR	21.0	0.00	1.00	8.00	30.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	1007309302		SH. LAXMI RAM						0.00	0.00	0.00					161.00	437.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8	UP/MT/34175/00098		SUBHASH CHAND RAI	17.0	4.00	1.00	8.00	30.0	11000.00	0.00	0.00	12300.00	12300.00	0.00	0.00	12300.00	1320.00	1320.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	1012943747		SH. SINGESHWAR RAI						1300.00	0.00	0.00					216.00	565.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9	UP/MT/34175/00018		SATISH RAWAT	20.0	1.00	1.00	8.00	30.0	9200.00	0.00	0.00	9200.00	9200.00	0.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	1007306966		SH. BALBEER SINGH RAWAT						0.00	0.00	0.00					161.00	437.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	UP/MT/34175/00016		RAJU MANDAL	17.0	0.00	1.00	7.00	25.0	9200.00	0.00	0.00	9200.00	7667.00	0.00	0.00	7667.00	920.00	920.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	1001293858								0.00	0.00	0.00					135.00	365.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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				W	L	E	H								Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.				Rs.P.
11	UP/MT/34175/00101	6709249626	RAM NIWASH SH. MURADAN	16.0	4.00	2.00	8.00	30.0	9200.00	0.00	9200.00	9497.00	0.00	9497.00	1140.00	1140.00	5000.00	0.00	0.00	0.00	6307.00	3190.00	Signature
12	UP/MT/34175/00114	1009792376	OMVEER SINGH SH. KOMAL PRASAD	16.0	4.00	2.00	8.00	30.0	9200.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	Signature
13	UP/MT/34175/00155	1013597621	JITENDRA SH. KARIPAL SINGH	21.0	0.00	1.00	8.00	30.0	9200.00	0.00	9200.00	9200.00	0.00	9200.00	1104.00	1104.00	0.00	0.00	0.00	0.00	1265.00	7935.00	Signature
14	UP/MT/34175/00173	1013641223	INDER MOHAN SH. BINDESH KUMAR	14.0	6.00	2.00	8.00	30.0	11000.00	0.00	14000.00	14000.00	0.00	14000.00	1320.00	1320.00	0.00	0.00	0.00	0.00	1565.00	12435.00	Signature
15	UP/MT/34175/00191	1013690523	CHANDRABHAN MISHRA	22.0	0.00	0.00	8.00	30.0	11000.00	0.00	11700.00	11700.00	0.00	11700.00	1320.00	1320.00	0.00	0.00	0.00	0.00	1525.00	10175.00	Signature

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16	UP/MT/34175/00192	1013690526	HARI SHYAM	20.0	1.00	1.00	8.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	

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M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

REGISTER OF PAYMENT OF WAGES
(WITH EMPLOYEES STATE INSURANCE COLUMN)FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971FOR THE MONTH OF
for the Month of November, 2015

Sl. No.	P.F. No.	Leave Regd. S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc. 2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Leave with Pay	Total Amount Payable	Emp-loyee P.F.	Emp-loyee P.F.	Adv-ance / Loan	I. Tax	Others	Total Ded-ucti-ons	Balance Paid	Signature /Thumb impression of the Employee
				W	L	L	H	T															
21	UP/MT/34175/00262		PRADEEP	20.0	1.00	1.00	8.00	30.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013877911		SH. SRIRAM						0.00	0.00	0.00	0.00	0.00	0.00	0.00	161.00	437.00	0.00	0.00	0.00	1285.00	7935.00	
22	UP/MT/34175/00280		ANUJ KUMAR	13.0	5.00	2.00	8.00	28.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1232.00	1232.00	0.00	0.00	0.00	1428.00	9772.00	
	1013965970		SH. NARENDAR KUMAR						0.00	0.00	0.00	0.00	0.00	0.00	0.00	196.00	532.00	0.00	0.00	0.00			
23	UP/MT/34175/00281		ANISH KUMAR THAKUR	20.0	0.00	2.00	8.00	30.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1320.00	1320.00	0.00	0.00	0.00	1530.00	10470.00	
	1013965969		SH. MOHAN THAKUR						0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.00	570.00	0.00	0.00	0.00			
Total :									232100.00	0.00	0.00	256600.00	257724.00	0.00	0.00	27395.00	27395.00	5000.00	0.00	0.00	36375.00	216349.00	
									24500.00	0.00	0.00					3980.00	10797.00	0.00					