

REGISTER OF PAYMENT OF WAGES (WITH EMPLOYEES STATE INSURANCE COLUMN)

FORM - IV
Revised under Delhi Province
Payment of Wages Rules 1971

NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of October, 2016

Sl. No.	P.F. No.	Leave Register No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages Rs.P.	Rate of V.D.A. Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Payable Rs.P.	Deductions Rs.P.	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS					Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee						
				W	L	L	H									T	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax				Others					
1	UP/MT/34175/00034	✓	S.D SHUKLA SH. SRIKANT SHUKLA	24.0	0.00	1.00	6.00	31.0	13500.00	0.00	0.00	25500.00	25500.00	0.00	0.00	25500.00	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	1620.00	1620.00	0.00	0.00	0.00	1620.00	23880.00	
2	UP/MT/34175/00043 1006648914	✓	MOHAN SINGH	25.0	0.00	0.00	6.00	31.0	9982.00	0.00	0.00	9982.00	9982.00	0.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	175.00	475.00	0.00	0.00	0.00	1373.00	8609.00	
3	UP/MT/34175/00016 1007904103	✓	MAN MOHAN SINGH LT. SH. MADAN SINGH	24.0	0.00	1.00	6.00	31.0	12102.00	0.00	0.00	14102.00	14102.00	0.00	0.00	14102.00	1452.00	1452.00	0.00	0.00	0.00	247.00	670.00	0.00	0.00	0.00	1699.00	12403.00	
4	UP/MT/34175/00041 1005351696	✓	VINOD KUMAR SH. RAMDEV	25.0	0.00	0.00	6.00	31.0	12102.00	0.00	0.00	14302.00	14302.00	0.00	0.00	14302.00	1452.00	1452.00	0.00	0.00	0.00	251.00	680.00	0.00	0.00	0.00	1703.00	12599.00	
5	UP/MT/34175/00055 1007309302	✓	RAM KUMAR SH. LAXMI RAM	25.0	0.00	0.00	6.00	31.0	9982.00	0.00	0.00	9982.00	9982.00	0.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	175.00	475.00	0.00	0.00	0.00	1373.00	8609.00	

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NAME OF THE FACTORY
M/S USHPAL ENTERPRISES (M)
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

FOR THE MONTH OF
for the Month of October, 2016

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Sl. No.	P.F. A/c No.	Leave Regd-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS				Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages Payable	Deductions	Total Amount Payable	Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others	Total Ded-uctions	Balance Paid	Signature /Thumb impression of the Employee
				W	L	L	H															
6	UP/M/T/34175/00018		SATISH RAWAT	25.0	0.00	0.00	6.00	31.0	9982.00	0.00	9982.00	9982.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	
	1007906966		SH. BALBEER SINGH RAWAT						0.00	0.00				175.00	475.00							
7	UP/M/T/34175/00016		RAJU MANDAL	24.0	0.00	1.00	6.00	31.0	9982.00	0.00	9982.00	9982.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	
	1001293888								0.00	0.00				175.00	475.00							
8	UP/M/T/34175/00010		RAM NIWASH	25.0	0.00	0.00	6.00	31.0	9982.00	0.00	9982.00	9982.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	
	6709249626		SH. MURADAN						0.00	0.00				175.00	475.00							
9	UP/M/T/34175/00014		OMVEER SINGH	25.0	0.00	0.00	6.00	31.0	9982.00	0.00	9982.00	9982.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	
	1009792376		SH. KOMAL PRASAD						0.00	0.00				175.00	475.00							
10	UP/M/T/34175/00055		JITENDRA	24.0	0.00	1.00	6.00	31.0	9982.00	0.00	9982.00	9982.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	
	1013597621		SH. KARIPAL SINGH						0.00	0.00				175.00	475.00							

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Signature of the Employee

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Sl. No.	P.F. No.	Leave Regd-ster S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages of Salary Payable	Deductions	Leave with Pay	Total Amount Payable	DEDUCTIONS					Total Deductions	Balance Paid	Signature /Thumb impression of the Employer
				W	L	L	H	T									Rate of Basic Wages	Rate of V.D.A. Misc.2 HRA CCA Conve...	Rate of Others	Total Rate of Wages / Salary	Wages of Salary Payable			
11	UP/M/T/34175/00191		CHANDRABHAN MISHRA	24.0	0.00	1.00	6.00	31.0	12102.00	0.00	0.00	12802.00	12802.00	0.00	0.00	12802.00	1452.00	1452.00	0.00	0.00	0.00	1677.00	11125.00	
12	UP/M/T/34175/00192		HARI SHYAM MISHRA	20.0	3.00	2.00	6.00	31.0	12102.00	0.00	0.00	12102.00	12102.00	0.00	0.00	12102.00	1452.00	1452.00	0.00	0.00	0.00	1694.00	10438.00	
13	UP/M/T/34175/00197		RAHUL SH. SANTOSH KUMAR	23.0	1.00	1.00	6.00	31.0	9982.00	0.00	0.00	9982.00	9982.00	0.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	
14	UP/M/T/34175/00241		ABHAY KUMAR MISHRA	25.0	0.00	0.00	6.00	31.0	9982.00	0.00	0.00	9982.00	9982.00	0.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	
15	UP/M/T/34175/00259		SH. RAVINDER NATH MISHRA	24.0	0.00	1.00	6.00	31.0	9982.00	0.00	0.00	9982.00	9982.00	0.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	
	UP/M/T/34175/00259		SH. TEJPAL	24.0	0.00	1.00	6.00	31.0	9982.00	0.00	0.00	9982.00	9982.00	0.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8609.00	

NAME OF THE FACTORY

M/S USHPAL ENTERPRISES (M)

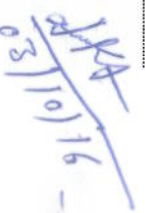
M-1 C, JR COMPLEX, GATE NO. 4, VILLAGE - MANDOLI, SEWADHAM ROAD, DELHI

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				W	L	L	H								Emp-loyee P.F.	Emp-loyer P.F.	Adv-ance / Loan	I. Tax	Others			
16	UPMNT/34175/00260		SUNIL KUMAR	25.0	0.00	0.00	6.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013877906		SH. SHRIPAL						0.00	0.00	9982.00	9982.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8509.00	
17	UPMNT/34175/00262		PRADEEP KUMAR	24.0	0.00	1.00	6.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013877911		SH. SHRIRAM						0.00	0.00	9982.00	9982.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8509.00	
18	UPMNT/34175/00280		ANUJ KUMAR	19.0	5.00	1.00	6.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1013655970		SH. NARENDAR KUMAR						0.00	0.00	13102.00	13102.00	0.00	13102.00	1452.00	1452.00	0.00	0.00	0.00	1692.00	11420.00	
19	UPMNT/34175/00299		MANOJ KUMAR SHAH	25.0	0.00	0.00	6.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	1014011287		SH. DURGA PRASAD SHAH						0.00	0.00	9982.00	9982.00	0.00	9982.00	1198.00	1198.00	0.00	0.00	0.00	1373.00	8509.00	
20	UPMNT/34175/00060		LALIT KUMAR TOMER	25.0	0.00	0.00	6.00	31.0	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.
	6712710439		SH. ASHOK KUMAR						0.00	0.00	23000.00	23000.00	0.00	23000.00	1560.00	1560.00	0.00	0.00	0.00	1560.00	21440.00	

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Sl. No.	P.F. No.	Leave Regd. S.No.	Name of Employee Designation Father's Name	NO. OF DAYS					Rate of Basic Wages Rs.P.	Rate of V.D.A. Misc.2 HRA CCA Conve... Rs.P.	Rate of Others Rs.P.	Total Rate of Wages / Salary Rs.P.	Wages Payable Rs.P.	Deductions Rs.P.	Leave with Pay Rs.P.	Total Amount Payable Rs.P.	DEDUCTIONS					Total Deductions Rs.P.	Balance Paid Rs.P.	Signature /Thumb impression of the Employee
				W o r k i n g Day	L e a v e E / L	L e a v e H / L	L e a v e T o t a l Day	Rs.P.									Rs.P.	Rs.P.	Rs.P.	Rs.P.	Rs.P.			
21	UP/MT/34/175/00308		NITIN KUMAR SH RAJ KUMAR	23.0	1.00	1.00	6.00	31.0	12102.00	0.00	0.00	12102.00	12102.00	0.00	0.00	12102.00	1452.00	1452.00	0.00	0.00	0.00	1664.00	10438.00	
22	UP/MT/34/175/00309		ANKUR KUMAR SH RAM KALIA	22.0	1.00	1.00	6.00	30.0	9982.00	0.00	0.00	9982.00	9660.00	0.00	0.00	9660.00	1159.00	1159.00	0.00	0.00	0.00	1329.00	8331.00	
	1014059528									0.00	0.00						170.00	459.00	0.00					
23	UP/MT/34/175/00312		KARANDEEP SINGH SH. YASHWANT SINGH	25.0	0.00	0.00	6.00	31.0	12102.00	0.00	0.00	12102.00	12102.00	0.00	0.00	12102.00	1452.00	1452.00	0.00	0.00	0.00	1664.00	10438.00	
	1014077812									0.00	0.00						212.00	575.00	0.00					
24	UP/MT/34/175/00313		PAWAN KUMAR SH. INDER PAL	25.0	0.00	0.00	6.00	31.0	12102.00	0.00	0.00	12102.00	12102.00	0.00	0.00	12102.00	1452.00	1452.00	0.00	0.00	0.00	1664.00	10438.00	
	1014077809									0.00	0.00						212.00	575.00	0.00					
Total :									263064.00	0.00	0.00	263064.00	290964.00	0.00	0.00	290964.00	31529.00	31529.00	0.00	0.00	0.00	35775.00	254867.00	
									27900.00	0.00	0.00						4246.00	11516.00	0.00					
									0.00	0.00									0.00					

[Handwritten signatures and dates]
03/11/16